

Part Time Scales Effective Date 1st February 2023

Basis is: 35 Hours Per Week

Contribution Point

| Grade | f/t | UE01 | | Hours | | | | | | | | | | |
|-------|--------|----------|--------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|
| | | £pm | £pw | £/hr | 10.00 | 12.50 | 15.00 | 16.00 | 17.50 | 20.00 | 22.50 | 25.00 | 27.50 | 30.00 |
| | 20,092 | 1,674.33 | 385.33 | 11.01 | 5,741 | 7,176 | 8,611 | 9,185 | 10,046 | 11,481 | 12,916 | 14,351 | 15,787 | 17,222 |
| # | 20,333 | 1,694.42 | 389.95 | 11.14 | 5,809 | 7,262 | 8,714 | 9,295 | 10,167 | 11,619 | 13,071 | 14,524 | 15,976 | 17,428 |
| # | 20,578 | 1,714.83 | 394.65 | 11.28 | 5,879 | 7,349 | 8,819 | 9,407 | 10,289 | 11,759 | 13,229 | 14,699 | 16,168 | 17,638 |

| Grade | f/t | UE02 | | Hours | | | | | | | | | | |
|-------|--------|----------|--------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|
| | | £pm | £pw | £/hr | 10.00 | 12.50 | 15.00 | 16.00 | 17.50 | 20.00 | 22.50 | 25.00 | 27.50 | 30.00 |
| | 20,333 | 1,694.42 | 389.95 | 11.14 | 5,809 | 7,262 | 8,714 | 9,295 | 10,167 | 11,619 | 13,071 | 14,524 | 15,976 | 17,428 |
| | 20,578 | 1,714.83 | 394.65 | 11.28 | 5,879 | 7,349 | 8,819 | 9,407 | 10,289 | 11,759 | 13,229 | 14,699 | 16,168 | 17,638 |
| # | 20,863 | 1,738.58 | 400.11 | 11.43 | 5,961 | 7,451 | 8,941 | 9,537 | 10,432 | 11,922 | 13,412 | 14,902 | 16,392 | 17,883 |
| # | 21,134 | 1,761.17 | 405.31 | 11.58 | 6,038 | 7,548 | 9,057 | 9,661 | 10,567 | 12,077 | 13,586 | 15,096 | 16,605 | 18,115 |

| Grade | f/t | UE03 | | Hours | | | | | | | | | | |
|-------|--------|----------|--------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|--------|
| | | £pm | £pw | £/hr | 10.00 | 12.50 | 15.00 | 16.00 | 17.50 | 20.00 | 22.50 | 25.00 | 27.50 | 30.00 |
| | 20,863 | 1,738.58 | 400.11 | 11.43 | 5,961 | 7,451 | 8,941 | 9,537 | 10,432 | 11,922 | 13,412 | 14,902 | 16,392 | 17,883 |
| | 21,134 | 1,761.17 | 405.31 | 11.58 | 6,038 | 7,548 | 9,057 | 9,661 | 10,567 | 12,077 | 13,586 | 15,096 | 16,605 | 18,115 |
| | 21,400 | 1,783.33 | 410.41 | 11.73 | 6,114 | 7,643 | 9,171 | 9,783 | 10,700 | 12,229 | 13,757 | 15,286 | 16,814 | 18,343 |
| | 21,761 | 1,813.42 | 417.33 | 11.92 | 6,217 | 7,772 | 9,326 | 9,948 | 10,881 | 12,435 | 13,989 | 15,544 | 17,098 | 18,652 |
| | 22,197 | 1,849.75 | 425.70 | 12.16 | 6,342 | 7,928 | 9,513 | 10,147 | 11,099 | 12,684 | 14,270 | 15,855 | 17,441 | 19,026 |
| # | 22,630 | 1,885.83 | 434.00 | 12.40 | 6,466 | 8,082 | 9,699 | 10,345 | 11,315 | 12,931 | 14,548 | 16,164 | 17,781 | 19,397 |
| # | 23,149 | 1,929.08 | 443.95 | 12.68 | 6,614 | 8,268 | 9,921 | 10,582 | 11,575 | 13,228 | 14,882 | 16,535 | 18,189 | 19,842 |

| Grade | f/t | UE04 | | Hours | | | | | | | | | | |
|-------|--------|----------|--------|-------|-------|-------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | £pm | £pw | £/hr | 10.00 | 12.50 | 15.00 | 16.00 | 17.50 | 20.00 | 22.50 | 25.00 | 27.50 | 30.00 |
| | 22,630 | 1,885.83 | 434.00 | 12.40 | 6,466 | 8,082 | 9,699 | 10,345 | 11,315 | 12,931 | 14,548 | 16,164 | 17,781 | 19,397 |
| | 23,149 | 1,929.08 | 443.95 | 12.68 | 6,614 | 8,268 | 9,921 | 10,582 | 11,575 | 13,228 | 14,882 | 16,535 | 18,189 | 19,842 |
| | 23,662 | 1,971.83 | 453.79 | 12.97 | 6,761 | 8,451 | 10,141 | 10,817 | 11,831 | 13,521 | 15,211 | 16,901 | 18,592 | 20,282 |
| | 24,144 | 2,012.00 | 463.04 | 13.23 | 6,898 | 8,623 | 10,347 | 11,037 | 12,072 | 13,797 | 15,521 | 17,246 | 18,970 | 20,695 |
| | 24,715 | 2,059.58 | 473.99 | 13.54 | 7,061 | 8,827 | 10,592 | 11,298 | 12,358 | 14,123 | 15,888 | 17,654 | 19,419 | 21,184 |
| # | 25,285 | 2,107.08 | 484.92 | 13.85 | 7,224 | 9,030 | 10,836 | 11,559 | 12,643 | 14,449 | 16,255 | 18,061 | 19,867 | 21,673 |
| # | 25,948 | 2,162.33 | 497.63 | 14.22 | 7,414 | 9,267 | 11,121 | 11,862 | 12,974 | 14,827 | 16,681 | 18,534 | 20,388 | 22,241 |

| Grade | f/t | UE05 | | Hours | | | | | | | | | | |
|-------|--------|----------|--------|-------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | £pm | £pw | £/hr | 10.00 | 12.50 | 15.00 | 16.00 | 17.50 | 20.00 | 22.50 | 25.00 | 27.50 | 30.00 |
| | 25,285 | 2,107.08 | 484.92 | 13.85 | 7,224 | 9,030 | 10,836 | 11,559 | 12,643 | 14,449 | 16,255 | 18,061 | 19,867 | 21,673 |
| | 25,948 | 2,162.33 | 497.63 | 14.22 | 7,414 | 9,267 | 11,121 | 11,862 | 12,974 | 14,827 | 16,681 | 18,534 | 20,388 | 22,241 |
| | 26,642 | 2,220.17 | 510.94 | 14.60 | 7,612 | 9,515 | 11,418 | 12,179 | 13,321 | 15,224 | 17,127 | 19,030 | 20,933 | 22,836 |
| | 27,396 | 2,283.00 | 525.40 | 15.01 | 7,827 | 9,784 | 11,741 | 12,524 | 13,698 | 15,655 | 17,612 | 19,569 | 21,525 | 23,482 |
| | 28,131 | 2,344.25 | 539.50 | 15.41 | 8,037 | 10,047 | 12,056 | 12,860 | 14,066 | 16,075 | 18,084 | 20,094 | 22,103 | 24,112 |
| | 28,929 | 2,410.75 | 554.80 | 15.85 | 8,265 | 10,332 | 12,398 | 13,225 | 14,465 | 16,531 | 18,597 | 20,664 | 22,730 | 24,796 |
| # | 29,762 | 2,480.17 | 570.78 | 16.31 | 8,503 | 10,629 | 12,755 | 13,605 | 14,881 | 17,007 | 19,133 | 21,259 | 23,384 | 25,510 |
| # | 30,619 | 2,551.58 | 587.21 | 16.78 | 8,748 | 10,935 | 13,122 | 13,997 | 15,310 | 17,497 | 19,684 | 21,871 | 24,058 | 26,245 |
| # | 31,502 | 2,625.17 | 604.15 | 17.26 | 9,001 | 11,251 | 13,501 | 14,401 | 15,751 | 18,001 | 20,251 | 22,501 | 24,752 | 27,002 |

| Grade | f/t | UE06 | | Hours | | | | | | | | | | |
|-------|--------|----------|--------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | £pm | £pw | £/hr | 10.00 | 12.50 | 15.00 | 16.00 | 17.50 | 20.00 | 22.50 | 25.00 | 27.50 | 30.00 |
| | 30,619 | 2,551.58 | 587.21 | 16.78 | 8,748 | 10,935 | 13,122 | 13,997 | 15,310 | 17,497 | 19,684 | 21,871 | 24,058 | 26,245 |
| | 31,502 | 2,625.17 | 604.15 | 17.26 | 9,001 | 11,251 | 13,501 | 14,401 | 15,751 | 18,001 | 20,251 | 22,501 | 24,752 | 27,002 |
| | 32,411 | 2,700.92 | 621.58 | 17.76 | 9,260 | 11,575 | 13,890 | 14,816 | 16,206 | 18,521 | 20,836 | 23,151 | 25,466 | 27,781 |
| | 33,348 | 2,779.00 | 639.55 | 18.27 | 9,528 | 11,910 | 14,292 | 15,245 | 16,674 | 19,056 | 21,438 | 23,820 | 26,202 | 28,584 |
| | 34,314 | 2,859.50 | 658.08 | 18.80 | 9,804 | 12,255 | 14,706 | 15,686 | 17,157 | 19,608 | 22,059 | 24,510 | 26,961 | 29,412 |
| | 35,308 | 2,942.33 | 677.14 | 19.35 | 10,088 | 12,610 | 15,132 | 16,141 | 17,654 | 20,176 | 22,698 | 25,220 | 27,742 | 30,264 |
| # | 36,333 | 3,027.75 | 696.80 | 19.91 | 10,381 | 12,976 | 15,571 | 16,609 | 18,167 | 20,762 | 23,357 | 25,952 | 28,547 | 31,143 |
| # | 37,386 | 3,115.50 | 716.99 | 20.49 | 10,682 | 13,352 | 16,023 | 17,091 | 18,693 | 21,363 | 24,034 | 26,704 | 29,375 | 32,045 |
| # | 38,474 | 3,206.17 | 737.86 | 21.08 | 10,993 | 13,741 | 16,489 | 17,588 | 19,237 | 21,985 | 24,733 | 27,481 | 30,230 | 32,978 |

| Grade | f/t | UE07 | | Hours | | | | | | | | | | |
|-------|--------|----------|--------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | £pm | £pw | £/hr | 10.00 | 12.50 | 15.00 | 16.00 | 17.50 | 20.00 | 22.50 | 25.00 | 27.50 | 30.00 |
| | 36,333 | 3,027.75 | 696.80 | 19.91 | 10,381 | 12,976 | 15,571 | 16,609 | 18,167 | 20,762 | 23,357 | 25,952 | 28,547 | 31,143 |
| | 37,386 | 3,115.50 | 716.99 | 20.49 | 10,682 | 13,352 | 16,023 | 17,091 | 18,693 | 21,363 | 24,034 | 26,704 | 29,375 | 32,045 |
| | 38,474 | 3,206.17 | 737.86 | 21.08 | 10,993 | 13,741 | 16,489 | 17,588 | 19,237 | 21,985 | 24,733 | 27,481 | 30,230 | 32,978 |
| | 39,592 | 3,299.33 | 759.30 | 21.69 | 11,312 | 14,140 | 16,968 | 18,099 | 19,796 | 22,624 | 25,452 | 28,280 | 31,108 | 33,936 |
| | 40,745 | 3,395.42 | 781.41 | 22.33 | 11,641 | 14,552 | 17,462 | 18,626 | 20,373 | 23,283 | 26,193 | 29,104 | 32,014 | 34,924 |
| | 41,931 | 3,494.25 | 804.16 | 22.98 | 11,980 | 14,975 | 17,970 | 19,168 | 20,966 | 23,961 | 26,956 | 29,951 | 32,946 | 35,941 |
| | 43,155 | 3,596.25 | 827.63 | 23.65 | 12,330 | 15,413 | 18,495 | 19,728 | 21,578 | 24,660 | 27,743 | 30,825 | 33,908 | 36,990 |

| | | | | | | | | | | | | | | |
|---|--------|----------|--------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| # | 44,414 | 3,701.17 | 851.78 | 24.34 | 12,690 | 15,862 | 19,035 | 20,304 | 22,207 | 25,379 | 28,552 | 31,724 | 34,897 | 38,069 |
| # | 45,737 | 3,811.42 | 877.15 | 25.06 | 13,068 | 16,335 | 19,602 | 20,908 | 22,869 | 26,135 | 29,402 | 32,669 | 35,936 | 39,203 |
| # | 47,047 | 3,920.58 | 902.27 | 25.78 | 13,442 | 16,803 | 20,163 | 21,507 | 23,524 | 26,884 | 30,245 | 33,605 | 36,966 | 40,326 |

| <u>Grade</u> | <u>UE08</u> | <u>Hours</u> | | | | | | | | | | | | |
|--------------|-------------|--------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--|
| f/t | £pm | £pw | £/hr | 10.00 | 12.50 | 15.00 | 16.00 | 17.50 | 20.00 | 22.50 | 25.00 | 27.50 | 30.00 | |
| 44,414 | 3,701.17 | 851.78 | 24.34 | 12,690 | 15,862 | 19,035 | 20,304 | 22,207 | 25,379 | 28,552 | 31,724 | 34,897 | 38,069 | |
| 45,737 | 3,811.42 | 877.15 | 25.06 | 13,068 | 16,335 | 19,602 | 20,908 | 22,869 | 26,135 | 29,402 | 32,669 | 35,936 | 39,203 | |
| 47,047 | 3,920.58 | 902.27 | 25.78 | 13,442 | 16,803 | 20,163 | 21,507 | 23,524 | 26,884 | 30,245 | 33,605 | 36,966 | 40,326 | |
| 48,423 | 4,035.25 | 928.66 | 26.53 | 13,835 | 17,294 | 20,753 | 22,136 | 24,212 | 27,670 | 31,129 | 34,588 | 38,047 | 41,505 | |
| 49,841 | 4,153.42 | 955.86 | 27.31 | 14,240 | 17,800 | 21,360 | 22,784 | 24,921 | 28,481 | 32,041 | 35,601 | 39,161 | 42,721 | |
| 51,306 | 4,275.50 | 983.95 | 28.11 | 14,659 | 18,324 | 21,988 | 23,454 | 25,653 | 29,318 | 32,982 | 36,647 | 40,312 | 43,977 | |
| 52,841 | 4,403.42 | 1,013.39 | 28.95 | 15,097 | 18,872 | 22,646 | 24,156 | 26,421 | 30,195 | 33,969 | 37,744 | 41,518 | 45,292 | |
| # 54,421 | 4,535.08 | 1,043.69 | 29.82 | 15,549 | 19,436 | 23,323 | 24,878 | 27,211 | 31,098 | 34,985 | 38,872 | 42,759 | 46,647 | |
| # 56,048 | 4,670.67 | 1,074.89 | 30.71 | 16,014 | 20,017 | 24,021 | 25,622 | 28,024 | 32,027 | 36,031 | 40,034 | 44,038 | 48,041 | |
| # 57,723 | 4,810.25 | 1,107.02 | 31.63 | 16,492 | 20,615 | 24,738 | 26,388 | 28,862 | 32,985 | 37,108 | 41,231 | 45,354 | 49,477 | |
| # 59,450 | 4,954.17 | 1,140.14 | 32.58 | 16,986 | 21,232 | 25,479 | 27,177 | 29,725 | 33,971 | 38,218 | 42,464 | 46,711 | 50,957 | |

| <u>Grade</u> | <u>UE09</u> | <u>Hours</u> | | | | | | | | | | | | |
|--------------|-------------|--------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--|
| f/t | £pm | £pw | £/hr | 10.00 | 12.50 | 15.00 | 16.00 | 17.50 | 20.00 | 22.50 | 25.00 | 27.50 | 30.00 | |
| 56,048 | 4,670.67 | 1,074.89 | 30.71 | 16,014 | 20,017 | 24,021 | 25,622 | 28,024 | 32,027 | 36,031 | 40,034 | 44,038 | 48,041 | |
| 57,723 | 4,810.25 | 1,107.02 | 31.63 | 16,492 | 20,615 | 24,738 | 26,388 | 28,862 | 32,985 | 37,108 | 41,231 | 45,354 | 49,477 | |
| 59,450 | 4,954.17 | 1,140.14 | 32.58 | 16,986 | 21,232 | 25,479 | 27,177 | 29,725 | 33,971 | 38,218 | 42,464 | 46,711 | 50,957 | |
| 61,228 | 5,102.33 | 1,174.24 | 33.55 | 17,494 | 21,867 | 26,241 | 27,990 | 30,614 | 34,987 | 39,361 | 43,734 | 48,108 | 52,481 | |
| 63,059 | 5,254.92 | 1,209.35 | 34.55 | 18,017 | 22,521 | 27,025 | 28,827 | 31,530 | 36,034 | 40,538 | 45,042 | 49,546 | 54,051 | |
| # 64,946 | 5,412.17 | 1,245.54 | 35.59 | 18,556 | 23,195 | 27,834 | 29,690 | 32,473 | 37,112 | 41,751 | 46,390 | 51,029 | 55,668 | |
| # 66,890 | 5,574.17 | 1,282.82 | 36.65 | 19,111 | 23,889 | 28,667 | 30,578 | 33,445 | 38,223 | 43,001 | 47,779 | 52,556 | 57,334 | |

| <u>Grade</u> | <u>UE10</u> | <u>Hours</u> | | | | | | | | | | | | |
|--------------|-------------|--------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--|
| f/t | £pm | £pw | £/hr | 10.00 | 12.50 | 15.00 | 16.00 | 17.50 | 20.00 | 22.50 | 25.00 | 27.50 | 30.00 | |
| 64,946 | 5,412.17 | 1,245.54 | 35.59 | 18,556 | 23,195 | 27,834 | 29,690 | 32,473 | 37,112 | 41,751 | 46,390 | 51,029 | 55,668 | |
| # 66,890 | 5,574.17 | 1,282.82 | 36.65 | 19,111 | 23,889 | 28,667 | 30,578 | 33,445 | 38,223 | 43,001 | 47,779 | 52,556 | 57,334 | |
| # 68,876 | 5,739.69 | 1,320.92 | 37.74 | 19,679 | 24,599 | 29,518 | 31,486 | 34,438 | 39,358 | 44,278 | 49,197 | 54,117 | 59,037 | |
| # 71,114 | 5,926.17 | 1,363.83 | 38.97 | 20,318 | 25,398 | 30,477 | 32,509 | 35,557 | 40,637 | 45,716 | 50,796 | 55,875 | 60,955 | |
| # 73,341 | 6,111.78 | 1,406.55 | 40.19 | 20,955 | 26,193 | 31,432 | 33,527 | 36,671 | 41,909 | 47,148 | 52,387 | 57,625 | 62,864 | |
| # 75,721 | 6,310.08 | 1,452.18 | 41.49 | 21,635 | 27,043 | 32,452 | 34,615 | 37,860 | 43,269 | 48,678 | 54,086 | 59,495 | 64,904 | |
| # 78,097 | 6,508.12 | 1,497.76 | 42.79 | 22,314 | 27,892 | 33,470 | 35,702 | 39,049 | 44,627 | 50,205 | 55,784 | 61,362 | 66,941 | |
| # 80,630 | 6,719.20 | 1,546.34 | 44.18 | 23,037 | 28,797 | 34,556 | 36,860 | 40,315 | 46,075 | 51,834 | 57,593 | 63,352 | 69,112 | |
| # 83,163 | 6,930.28 | 1,594.92 | 45.57 | 23,761 | 29,701 | 35,641 | 38,018 | 41,582 | 47,522 | 53,462 | 59,402 | 65,343 | 71,283 | |
| # 86,069 | 7,172.45 | 1,650.65 | 47.16 | 24,591 | 30,739 | 36,887 | 39,346 | 43,035 | 49,182 | 55,330 | 61,478 | 67,626 | 73,774 | |
| # 88,972 | 7,414.35 | 1,706.32 | 48.75 | 25,421 | 31,776 | 38,131 | 40,673 | 44,486 | 50,841 | 57,196 | 63,552 | 69,907 | 76,262 | |
| # 92,079 | 7,673.23 | 1,765.90 | 50.45 | 26,308 | 32,885 | 39,462 | 42,093 | 46,039 | 52,616 | 59,194 | 65,771 | 72,348 | 78,925 | |
| # 94,644 | 7,887.03 | 1,815.10 | 51.86 | 27,041 | 33,802 | 40,562 | 43,266 | 47,322 | 54,082 | 60,843 | 67,603 | 74,363 | 81,124 | |
| # 99,016 | 8,251.32 | 1,898.94 | 54.26 | 28,290 | 35,363 | 42,435 | 45,264 | 49,508 | 56,581 | 63,653 | 70,726 | 77,798 | 84,871 | |
| # 102,838 | 8,569.83 | 1,972.24 | 56.35 | 29,382 | 36,728 | 44,073 | 47,012 | 51,419 | 58,765 | 66,110 | 73,456 | 80,801 | 88,147 | |
| # 105,897 | 8,824.78 | 2,030.91 | 58.03 | 30,256 | 37,820 | 45,385 | 48,410 | 52,949 | 60,513 | 68,077 | 75,641 | 83,205 | 90,769 | |
| # 108,957 | 9,079.72 | 2,089.58 | 59.70 | 31,130 | 38,913 | 46,696 | 49,809 | 54,478 | 62,261 | 70,044 | 77,826 | 85,609 | 93,391 | |