



DIRECTOR OF CORPORATE SERVICES
Nigel A L Paul BSc ACA

The University of Edinburgh
Charles Stewart House
9-16 Chambers Street
Edinburgh EH1 1HT

Email Nigel.Paul@ed.ac.uk
Telephone 0131 650 9844/5
Fax 0131 650 9842

Scott Nova
Worker Rights Consortium
5 Thomas Circle NW, Fifth Floor
Washington, D.C. 20005
United States of America

22 April 2012

Dear Mr. Nova:

I write to notify you, under delegated authority and as Sustainable Procurement Champion that the University of Edinburgh is affiliating with the Worker Rights Consortium (WRC).

We do so on the understanding that the WRC is an independent non-political organisation which makes efforts to collaborate with workers, non-governmental organizations and other colleges and universities to improve the conditions of workers producing university clothing.

We recognize that colleges and universities affiliated with the WRC will have social responsibility and sustainable procurement policies and a code of conduct which would consider issues such as: wages, hours of work, overtime compensation, freedom of association, workplace safety and health, compliance with local laws, women's rights, child labour and forced labour, harassment and abuse in the workplace, non-discrimination.

As appropriate for a public contracting authority under Scots Law, UK law and the EU public procurement Directives, we can use this code to help the procurement specialists to engage with supply chains, based on accurate and pertinent reports from WRC but not as selection or award criteria.

As Scots Law on sustainable procurement and public contracts is under review, we will consider the benefits of WRC in responding to consultations.

The University of Edinburgh understands that upon affiliating with the WRC, colleges and universities that do not already require full public disclosure of factory locations will notify their licensees/vendors that this information is desired within three months. Where we contract, we commit to request full and regularly updated, public disclosure of factory locations, including those of contractors and subcontractors, and where we are part of a

purchasing consortium, we will make all reasonable endeavours to obtain this information from our collaborators or the suppliers.

The University of Edinburgh also agrees to pay a fee to the WRC as part of our social responsibility and sustainability strategy. For universities that do not collect royalties from a licensing program, this is a flat annual fee of £1000. We are a Fairtrade university and our Fairtrade Steering Group includes staff and students, regularly reporting to our Sustainability and Environmental Advisory Group, which is chaired by Senior Vice-Principal informing our Central Management Group and is responsible for keeping benefits of WRC under regular review and will do so prior to renewal.

With these understandings, the University of Edinburgh hereby affiliates with the Worker Rights Consortium.

The University is designating the convenor of our Fairtrade Steering Group [currently our Director of Procurement] as the University of Edinburgh's primary contact for WRC matters. Please send WRC-related communications to Karen Bowman to e-mail address: karen.bowman@ed.ac.uk.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Nigel Paul', is written over a long, thin, slightly curved line that extends from the left towards the right.

Nigel Paul
Director of Corporate Services

Cc K Bowman, Director of Procurement