

Pay and Reward Modernisation

Hourly-paid Staff

In respect of the staff groups covered by the Framework Agreement at the University of Edinburgh (see document 'Scope of the Reward Modernisation Project at the University of Edinburgh' at www.humanresources.ed.ac.uk/paymodernisation/Scope_Reward_Project.htm), everyone on a fixed-term or open-ended contract is covered by pay and reward modernisation, whether they are full-time or part-time, including those on 'hours to be notified' contracts. Jobs will be graded on the structure regardless of full/part-time status and the pay rate will relate to the grade.

The University has a range of types of staff on 'hours to be notified' contracts, ranging from tutoring to catering and these will all be covered, being treated the same as any other full/part time staff e.g. in relation to grading, pay and terms and conditions.