

AM3A & AM3B Salary Scales

Effective Date: 01 Apr 2019

Grade	AM3A	AM3B	AM4
01	55,114	68,638	88,023
02	59,544	73,550	Maximum
03	63,974	78,462	
04	68,407	83,374	
05	74,059	88,023	
06	77,964		

Standard Working week
AM3A & AM3B = 40 hours

Spinal Scale

01	34,388
02	36,091
03	37,795
04	39,498
05	41,552
06	43,607
07	45,663
08	47,717
09	49,772
10	55,114
11	59,544
12	63,974
13	68,407
14	68,638
15	74,059
16	73,550
17	77,964
18	78,462
19	83,374
20	88,023

The Spinal Scale is included for reference **only** — do not use spinal values on documents sent to Human Resources