

Part Time Scales

Effective Date 1st August 2016

Basis is: 35

Hours Per Week

Contribution Point

	<u>Grade</u>	<u>UE01</u>	<u>Hours</u>											
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	14,767	1,230.58	283.20	8.09	4,219	5,274	6,329	6,751	7,384	8,438	9,493	10,548	11,603	12,657
	15,052	1,254.33	288.67	8.25	4,301	5,376	6,451	6,881	7,526	8,601	9,676	10,751	11,827	12,902
#	15,356	1,279.67	294.50	8.41	4,387	5,484	6,581	7,020	7,678	8,775	9,872	10,969	12,065	13,162
	(15,421)	(1,285)	(295.75)	(8.45)	(4,406)	(5,508)	(6,609)	(7,050)	(7,711)	(8,812)	(9,914)	(11,015)	(12,117)	(13,218)

Spinal points 1, 2 & 3 temporarily increased to match the Living Wage (figure in brackets) wef 01/11/2016

	<u>Grade</u>	<u>UE02</u>	<u>Hours</u>											
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	15,356	1,279.67	294.50	8.41	4,387	5,484	6,581	7,020	7,678	8,775	9,872	10,969	12,065	13,162
	15,670	1,305.83	300.52	8.59	4,477	5,596	6,716	7,163	7,835	8,954	10,074	11,193	12,312	13,431
	15,976	1,331.33	306.39	8.75	4,565	5,706	6,847	7,303	7,988	9,129	10,270	11,411	12,553	13,694
#	16,289	1,357.42	312.39	8.93	4,654	5,818	6,981	7,446	8,145	9,308	10,472	11,635	12,799	13,962

	<u>Grade</u>	<u>UE03</u>	<u>Hours</u>											
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	16,618	1,384.83	318.70	9.11	4,748	5,935	7,122	7,597	8,309	9,496	10,683	11,870	13,057	14,244
	16,961	1,413.42	325.28	9.29	4,846	6,058	7,269	7,754	8,481	9,692	10,904	12,115	13,327	14,538
	17,399	1,449.92	333.68	9.53	4,971	6,214	7,457	7,954	8,700	9,942	11,185	12,428	13,671	14,913
	17,898	1,491.50	343.25	9.81	5,114	6,392	7,671	8,182	8,949	10,227	11,506	12,784	14,063	15,341
	18,412	1,534.33	353.11	10.09	5,261	6,576	7,891	8,417	9,206	10,521	11,836	13,151	14,467	15,782
#	18,940	1,578.33	363.23	10.38	5,411	6,764	8,117	8,658	9,470	10,823	12,176	13,529	14,881	16,234
#	19,485	1,623.75	373.69	10.68	5,567	6,959	8,351	8,907	9,743	11,134	12,526	13,918	15,310	16,701

	<u>Grade</u>	<u>UE04</u>	<u>Hours</u>											
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	18,940	1,578.33	363.23	10.38	5,411	6,764	8,117	8,658	9,470	10,823	12,176	13,529	14,881	16,234
	19,485	1,623.75	373.69	10.68	5,567	6,959	8,351	8,907	9,743	11,134	12,526	13,918	15,310	16,701
	20,046	1,670.50	384.44	10.98	5,727	7,159	8,591	9,164	10,023	11,455	12,887	14,319	15,750	17,182
	20,624	1,718.67	395.53	11.30	5,893	7,366	8,839	9,428	10,312	11,785	13,258	14,731	16,205	17,678
	21,220	1,768.33	406.96	11.63	6,063	7,579	9,094	9,701	10,610	12,126	13,641	15,157	16,673	18,189
#	21,843	1,820.25	418.91	11.97	6,241	7,801	9,361	9,985	10,922	12,482	14,042	15,602	17,162	18,723
#	22,494	1,874.50	431.39	12.33	6,427	8,034	9,640	10,283	11,247	12,854	14,460	16,067	17,674	19,281

Grade	UE05			Hours										
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	21,843	1,820.25	418.91	11.97	6,241	7,801	9,361	9,985	10,922	12,482	14,042	15,602	17,162	18,723
	22,494	1,874.50	431.39	12.33	6,427	8,034	9,640	10,283	11,247	12,854	14,460	16,067	17,674	19,281
	23,164	1,930.33	444.24	12.69	6,618	8,273	9,927	10,589	11,582	13,237	14,891	16,546	18,200	19,855
	23,879	1,989.92	457.95	13.08	6,823	8,528	10,234	10,916	11,940	13,645	15,351	17,056	18,762	20,468
	24,565	2,047.08	471.11	13.46	7,019	8,773	10,528	11,230	12,283	14,037	15,792	17,546	19,301	21,056
	25,298	2,108.17	485.17	13.86	7,228	9,035	10,842	11,565	12,649	14,456	16,263	18,070	19,877	21,684
#	26,052	2,171.00	499.63	14.28	7,443	9,304	11,165	11,909	13,026	14,887	16,748	18,609	20,469	22,330
#	26,829	2,235.75	514.53	14.70	7,665	9,582	11,498	12,265	13,415	15,331	17,247	19,164	21,080	22,996
#	27,629	2,302.42	529.87	15.14	7,894	9,868	11,841	12,630	13,815	15,788	17,762	19,735	21,709	23,682

Grade	UE06			Hours										
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	26,829	2,235.75	514.53	14.70	7,665	9,582	11,498	12,265	13,415	15,331	17,247	19,164	21,080	22,996
	27,629	2,302.42	529.87	15.14	7,894	9,868	11,841	12,630	13,815	15,788	17,762	19,735	21,709	23,682
	28,452	2,371.00	545.66	15.59	8,129	10,161	12,194	13,007	14,226	16,258	18,291	20,323	22,355	24,387
	29,301	2,441.75	561.94	16.06	8,372	10,465	12,558	13,395	14,651	16,743	18,836	20,929	23,022	25,115
	30,175	2,514.58	578.70	16.53	8,621	10,777	12,932	13,794	15,088	17,243	19,398	21,554	23,709	25,864
	31,076	2,589.67	595.98	17.03	8,879	11,099	13,318	14,206	15,538	17,758	19,977	22,197	24,417	26,637
#	32,004	2,667.00	613.78	17.54	9,144	11,430	13,716	14,630	16,002	18,288	20,574	22,860	25,146	27,432
#	32,958	2,746.50	632.07	18.06	9,417	11,771	14,125	15,067	16,479	18,833	21,187	23,541	25,896	28,250
#	33,943	2,828.58	650.96	18.60	9,698	12,123	14,547	15,517	16,972	19,396	21,821	24,245	26,670	29,094

Grade	UE07			Hours										
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	32,004	2,667.00	613.78	17.54	9,144	11,430	13,716	14,630	16,002	18,288	20,574	22,860	25,146	27,432
	32,958	2,746.50	632.07	18.06	9,417	11,771	14,125	15,067	16,479	18,833	21,187	23,541	25,896	28,250
	33,943	2,828.58	650.96	18.60	9,698	12,123	14,547	15,517	16,972	19,396	21,821	24,245	26,670	29,094
	34,956	2,913.00	670.39	19.15	9,987	12,484	14,981	15,980	17,478	19,975	22,472	24,969	27,465	29,962
	36,001	3,000.08	690.43	19.73	10,286	12,858	15,429	16,458	18,001	20,572	23,144	25,715	28,287	30,858
	37,075	3,089.58	711.03	20.32	10,593	13,241	15,889	16,949	18,538	21,186	23,834	26,482	29,130	31,779
	38,183	3,181.92	732.28	20.92	10,909	13,637	16,364	17,455	19,092	21,819	24,546	27,274	30,001	32,728
#	39,324	3,277.00	754.16	21.55	11,235	14,044	16,853	17,977	19,662	22,471	25,280	28,089	30,897	33,706
#	40,523	3,376.92	777.15	22.20	11,578	14,473	17,367	18,525	20,262	23,156	26,051	28,945	31,840	34,734
#	41,709	3,475.75	799.90	22.85	11,917	14,896	17,875	19,067	20,855	23,834	26,813	29,792	32,771	35,751

Grade	UE08			Hours										
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	39,324	3,277.00	754.16	21.55	11,235	14,044	16,853	17,977	19,662	22,471	25,280	28,089	30,897	33,706
	40,523	3,376.92	777.15	22.20	11,578	14,473	17,367	18,525	20,262	23,156	26,051	28,945	31,840	34,734
	41,709	3,475.75	799.90	22.85	11,917	14,896	17,875	19,067	20,855	23,834	26,813	29,792	32,771	35,751
	42,955	3,579.58	823.80	23.54	12,273	15,341	18,409	19,637	21,478	24,546	27,614	30,682	33,750	36,819
	44,240	3,686.67	848.44	24.24	12,640	15,800	18,960	20,224	22,120	25,280	28,440	31,600	34,760	37,920
	45,562	3,796.83	873.79	24.97	13,018	16,272	19,527	20,828	22,781	26,035	29,290	32,544	35,799	39,053
	46,924	3,910.33	899.91	25.71	13,407	16,759	20,110	21,451	23,462	26,814	30,165	33,517	36,869	40,221
#	48,327	4,027.25	926.82	26.48	13,808	17,260	20,712	22,092	24,164	27,615	31,067	34,519	37,971	41,423
#	49,772	4,147.67	954.53	27.27	14,221	17,776	21,331	22,753	24,886	28,441	31,996	35,551	39,107	42,662
#	51,260	4,271.67	983.07	28.09	14,646	18,307	21,969	23,433	25,630	29,291	32,953	36,614	40,276	43,937
#	52,793	4,399.42	1,012.47	28.93	15,084	18,855	22,626	24,134	26,397	30,167	33,938	37,709	41,480	45,251

Grade	UE09			Hours										
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	49,772	4,147.67	954.53	27.27	14,221	17,776	21,331	22,753	24,886	28,441	31,996	35,551	39,107	42,662
	51,260	4,271.67	983.07	28.09	14,646	18,307	21,969	23,433	25,630	29,291	32,953	36,614	40,276	43,937
	52,793	4,399.42	1,012.47	28.93	15,084	18,855	22,626	24,134	26,397	30,167	33,938	37,709	41,480	45,251
	54,372	4,531.00	1,042.75	29.79	15,535	19,419	23,302	24,856	27,186	31,070	34,953	38,837	42,721	46,605
	55,998	4,666.50	1,073.94	30.68	15,999	19,999	23,999	25,599	27,999	31,999	35,999	39,999	43,998	47,998
#	57,674	4,806.17	1,106.08	31.60	16,478	20,598	24,717	26,365	28,837	32,957	37,076	41,196	45,315	49,435
#	59,400	4,950.00	1,139.18	32.55	16,971	21,214	25,457	27,154	29,700	33,943	38,186	42,429	46,671	50,914

Grade	UE10			Hours										
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	57,674	4,806.17	1,106.08	31.60	16,478	20,598	24,717	26,365	28,837	32,957	37,076	41,196	45,315	49,435
#	59,400	4,950.00	1,139.18	32.55	16,971	21,214	25,457	27,154	29,700	33,943	38,186	42,429	46,671	50,914
#	61,164	5,097.00	1,173.01	33.51	17,475	21,844	26,213	27,961	30,582	34,951	39,320	43,689	48,057	52,426
#	63,151	5,262.58	1,211.12	34.60	18,043	22,554	27,065	28,869	31,576	36,086	40,597	45,108	49,619	54,129
#	65,129	5,427.42	1,249.05	35.69	18,608	23,260	27,912	29,773	32,565	37,217	41,869	46,521	51,173	55,825
#	67,242	5,603.50	1,289.57	36.84	19,212	24,015	28,818	30,739	33,621	38,424	43,227	48,030	52,833	57,636
#	69,352	5,779.33	1,330.04	38.00	19,815	24,769	29,722	31,704	34,676	39,630	44,583	49,537	54,491	59,445
#	71,603	5,966.92	1,373.21	39.23	20,458	25,573	30,687	32,733	35,802	40,916	46,031	51,145	56,260	61,374
#	73,852	6,154.33	1,416.34	40.47	21,101	26,376	31,651	33,761	36,926	42,201	47,476	52,751	58,027	63,302
#	76,432	6,369.33	1,465.82	41.88	21,838	27,297	32,757	34,940	38,216	43,675	49,135	54,594	60,054	65,513
#	79,010	6,584.17	1,515.26	43.29	22,574	28,218	33,861	36,119	39,505	45,149	50,792	56,436	62,079	67,723
#	81,769	6,814.08	1,568.17	44.80	23,363	29,203	35,044	37,380	40,885	46,725	52,566	58,406	64,247	70,088
#	84,047	7,003.92	1,611.86	46.05	24,013	30,017	36,020	38,421	42,024	48,027	54,030	60,034	66,037	72,040
#	87,929	7,327.42	1,686.31	48.18	25,123	31,403	37,684	40,196	43,965	50,245	56,526	62,806	69,087	75,368
#	91,323	7,610.25	1,751.40	50.04	26,092	32,615	39,138	41,748	45,662	52,185	58,708	65,231	71,754	78,277
#	94,039	7,836.58	1,803.49	51.53	26,868	33,585	40,302	42,989	47,020	53,737	60,454	67,171	73,888	80,605
#	96,756	8,063.00	1,855.60	53.02	27,645	34,556	41,467	44,231	48,378	55,289	62,200	69,111	76,023	82,934