

Part Time Scales Effective Date 1st August 2015
 Basis is: 35 Hours Per Week
 # Contribution Point

	<u>Grade</u>	<u>UE01</u>	<u>Hours</u>											
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	14,323	1,193.58	274.69	7.85	4,092	5,115	6,138	6,548	7,162	8,185	9,208	10,231	11,254	12,277
	14,599	1,216.58	279.98	8.00	4,171	5,214	6,257	6,674	7,300	8,342	9,385	10,428	11,471	12,513
#	14,953	1,246.08	286.77	8.19	4,272	5,340	6,408	6,836	7,477	8,545	9,613	10,681	11,749	12,817
	(15,056)	(1,255)	(288.75)	(8.25)	(4,302)	(5,377)	(6,453)	(6,883)	(7,528)	(8,603)	(9,679)	(10,754)	(11,830)	(12,905)

Spinal point 1, 2 & 3 temporarily increased to match the Living Wage (figure in brackets) wef 01/11/2015

	<u>Grade</u>	<u>UE02</u>	<u>Hours</u>											
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	14,953	1,246.08	286.77	8.19	4,272	5,340	6,408	6,836	7,477	8,545	9,613	10,681	11,749	12,817
	(15,056)	(1,255)	(288.75)	(8.25)	(4,302)	(5,377)	(6,453)	(6,883)	(7,528)	(8,603)	(9,679)	(10,754)	(11,830)	(12,905)
	15,258	1,271.50	292.62	8.36	4,359	5,449	6,539	6,975	7,629	8,719	9,809	10,899	11,988	13,078
	15,632	1,302.67	299.79	8.57	4,466	5,583	6,699	7,146	7,816	8,933	10,049	11,166	12,282	13,399
#	16,017	1,334.75	307.18	8.78	4,576	5,720	6,864	7,322	8,009	9,153	10,297	11,441	12,585	13,729

	<u>Grade</u>	<u>UE03</u>	<u>Hours</u>											
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	16,357	1,363.08	313.70	8.96	4,673	5,842	7,010	7,477	8,179	9,347	10,515	11,684	12,852	14,020
	16,776	1,398.00	321.73	9.19	4,793	5,991	7,190	7,669	8,388	9,586	10,785	11,983	13,181	14,379
	17,210	1,434.17	330.06	9.43	4,917	6,146	7,376	7,867	8,605	9,834	11,064	12,293	13,522	14,751
	17,703	1,475.25	339.51	9.70	5,058	6,323	7,587	8,093	8,852	10,116	11,381	12,645	13,910	15,174
	18,212	1,517.67	349.27	9.98	5,203	6,504	7,805	8,325	9,106	10,407	11,708	13,009	14,309	15,610
#	18,734	1,561.17	359.28	10.27	5,353	6,691	8,029	8,564	9,367	10,705	12,043	13,381	14,720	16,058
#	19,273	1,606.08	369.62	10.56	5,507	6,883	8,260	8,811	9,637	11,013	12,390	13,766	15,143	16,520

	<u>Grade</u>	<u>UE04</u>	<u>Hours</u>											
	f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	18,734	1,561.17	359.28	10.27	5,353	6,691	8,029	8,564	9,367	10,705	12,043	13,381	14,720	16,058
	19,273	1,606.08	369.62	10.56	5,507	6,883	8,260	8,811	9,637	11,013	12,390	13,766	15,143	16,520

	19,828	1,652.33	380.26	10.86	5,665	7,081	8,498	9,064	9,914	11,330	12,747	14,163	15,579	16,995
	20,400	1,700.00	391.23	11.18	5,829	7,286	8,743	9,326	10,200	11,657	13,114	14,571	16,029	17,486
	20,989	1,749.08	402.53	11.50	5,997	7,496	8,995	9,595	10,495	11,994	13,493	14,992	16,491	17,991
#	21,605	1,800.42	414.34	11.84	6,173	7,716	9,259	9,877	10,803	12,346	13,889	15,432	16,975	18,519
#	22,249	1,854.08	426.69	12.19	6,357	7,946	9,535	10,171	11,125	12,714	14,303	15,892	17,481	19,071

<u>Grade</u>	<u>UE05</u>	<u>Hours</u>												
f/ft	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00	
	21,605	1,800.42	414.34	11.84	6,173	7,716	9,259	9,877	10,803	12,346	13,889	15,432	16,975	18,519
	22,249	1,854.08	426.69	12.19	6,357	7,946	9,535	10,171	11,125	12,714	14,303	15,892	17,481	19,071
	22,912	1,909.33	439.41	12.55	6,546	8,183	9,819	10,474	11,456	13,093	14,729	16,366	18,002	19,639
	23,619	1,968.25	452.97	12.94	6,748	8,435	10,122	10,797	11,810	13,497	15,184	16,871	18,558	20,245
	24,298	2,024.83	465.99	13.31	6,942	8,678	10,413	11,108	12,149	13,885	15,620	17,356	19,091	20,827
	25,023	2,085.25	479.89	13.71	7,149	8,937	10,724	11,439	12,512	14,299	16,086	17,874	19,661	21,448
#	25,769	2,147.42	494.20	14.12	7,363	9,203	11,044	11,780	12,885	14,725	16,566	18,406	20,247	22,088
#	26,537	2,211.42	508.93	14.54	7,582	9,478	11,373	12,131	13,269	15,164	17,060	18,955	20,851	22,746
#	27,328	2,277.33	524.10	14.97	7,808	9,760	11,712	12,493	13,664	15,616	17,568	19,520	21,472	23,424

<u>Grade</u>	<u>UE06</u>	<u>Hours</u>												
f/ft	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00	
	26,537	2,211.42	508.93	14.54	7,582	9,478	11,373	12,131	13,269	15,164	17,060	18,955	20,851	22,746
	27,328	2,277.33	524.10	14.97	7,808	9,760	11,712	12,493	13,664	15,616	17,568	19,520	21,472	23,424
	28,143	2,345.25	539.73	15.42	8,041	10,051	12,061	12,865	14,072	16,082	18,092	20,102	22,112	24,123
	28,982	2,415.17	555.82	15.88	8,281	10,351	12,421	13,249	14,491	16,561	18,631	20,701	22,772	24,842
	29,847	2,487.25	572.41	16.35	8,528	10,660	12,792	13,644	14,924	17,055	19,187	21,319	23,451	25,583
	30,738	2,561.50	589.50	16.84	8,782	10,978	13,173	14,052	15,369	17,565	19,760	21,956	24,151	26,347
#	31,656	2,638.00	607.10	17.35	9,045	11,306	13,567	14,471	15,828	18,089	20,350	22,611	24,873	27,134
#	32,600	2,716.67	625.21	17.86	9,314	11,643	13,971	14,903	16,300	18,629	20,957	23,286	25,614	27,943
#	33,574	2,797.83	643.89	18.40	9,593	11,991	14,389	15,348	16,787	19,185	21,583	23,981	26,380	28,778

<u>Grade</u>	<u>UE07</u>	<u>Hours</u>												
f/ft	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00	
	31,656	2,638.00	607.10	17.35	9,045	11,306	13,567	14,471	15,828	18,089	20,350	22,611	24,873	27,134

	32,600	2,716.67	625.21	17.86	9,314	11,643	13,971	14,903	16,300	18,629	20,957	23,286	25,614	27,943
	33,574	2,797.83	643.89	18.40	9,593	11,991	14,389	15,348	16,787	19,185	21,583	23,981	26,380	28,778
	34,576	2,881.33	663.10	18.95	9,879	12,349	14,818	15,806	17,288	19,758	22,227	24,697	27,167	29,637
	35,609	2,967.42	682.91	19.51	10,174	12,718	15,261	16,278	17,805	20,348	22,892	25,435	27,979	30,522
	36,672	3,056.00	703.30	20.09	10,478	13,097	15,717	16,764	18,336	20,955	23,575	26,194	28,814	31,433
	37,768	3,147.33	724.32	20.69	10,791	13,489	16,186	17,265	18,884	21,582	24,279	26,977	29,675	32,373
#	38,896	3,241.33	745.95	21.31	11,113	13,891	16,670	17,781	19,448	22,226	25,005	27,783	30,561	33,339
#	40,082	3,340.17	768.70	21.96	11,452	14,315	17,178	18,323	20,041	22,904	25,767	28,630	31,493	34,356
#	41,255	3,437.92	791.19	22.61	11,787	14,734	17,681	18,859	20,628	23,574	26,521	29,468	32,415	35,361

<u>Grade</u>	<u>UE08</u>	<u>Hours</u>												
f/ft	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00	
	38,896	3,241.33	745.95	21.31	11,113	13,891	16,670	17,781	19,448	22,226	25,005	27,783	30,561	33,339
	40,082	3,340.17	768.70	21.96	11,452	14,315	17,178	18,323	20,041	22,904	25,767	28,630	31,493	34,356
	41,255	3,437.92	791.19	22.61	11,787	14,734	17,681	18,859	20,628	23,574	26,521	29,468	32,415	35,361
	42,488	3,540.67	814.84	23.28	12,139	15,174	18,209	19,423	21,244	24,279	27,314	30,349	33,383	36,418
	43,758	3,646.50	839.20	23.98	12,502	15,628	18,753	20,004	21,879	25,005	28,130	31,256	34,381	37,507
	45,066	3,755.50	864.28	24.69	12,876	16,095	19,314	20,602	22,533	25,752	28,971	32,190	35,409	38,628
	46,414	3,867.83	890.13	25.43	13,261	16,576	19,892	21,218	23,207	26,522	29,838	33,153	36,468	39,783
#	47,801	3,983.42	916.73	26.19	13,657	17,072	20,486	21,852	23,901	27,315	30,729	34,144	37,558	40,972
#	49,230	4,102.50	944.14	26.98	14,066	17,582	21,099	22,505	24,615	28,131	31,648	35,164	38,681	42,197
#	50,702	4,225.17	972.37	27.78	14,486	18,108	21,729	23,178	25,351	28,973	32,594	36,216	39,837	43,459
#	52,219	4,351.58	1,001.46	28.61	14,920	18,650	22,380	23,872	26,110	29,839	33,569	37,299	41,029	44,759

<u>Grade</u>	<u>UE09</u>	<u>Hours</u>												
f/ft	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00	
	49,230	4,102.50	944.14	26.98	14,066	17,582	21,099	22,505	24,615	28,131	31,648	35,164	38,681	42,197
	50,702	4,225.17	972.37	27.78	14,486	18,108	21,729	23,178	25,351	28,973	32,594	36,216	39,837	43,459
	52,219	4,351.58	1,001.46	28.61	14,920	18,650	22,380	23,872	26,110	29,839	33,569	37,299	41,029	44,759
	53,781	4,481.75	1,031.42	29.47	15,366	19,208	23,049	24,586	26,891	30,732	34,574	38,415	42,257	46,098
	55,389	4,615.75	1,062.26	30.35	15,825	19,782	23,738	25,321	27,695	31,651	35,607	39,564	43,520	47,476
#	57,047	4,753.92	1,094.05	31.26	16,299	20,374	24,449	26,079	28,524	32,598	36,673	40,748	44,823	48,897
#	58,754	4,896.17	1,126.79	32.19	16,787	20,984	25,180	26,859	29,377	33,574	37,770	41,967	46,164	50,361

<u>Grade</u>	<u>UE10</u>	<u>Hours</u>										
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	f/ft	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
	57,047	4,753.92	1,094.05	31.26	16,299	20,374	24,449	26,079	28,524	32,598	36,673	40,748	44,823	48,897
#	58,754	4,896.17	1,126.79	32.19	16,787	20,984	25,180	26,859	29,377	33,574	37,770	41,967	46,164	50,361
#	60,499	5,041.58	1,160.26	33.15	17,285	21,607	25,928	27,657	30,250	34,571	38,892	43,214	47,535	51,856
#	62,463	5,205.29	1,197.93	34.23	17,847	22,308	26,770	28,555	31,232	35,693	40,155	44,617	49,078	53,540
#	64,421	5,368.40	1,235.47	35.30	18,406	23,007	27,609	29,450	32,210	36,812	41,413	46,015	50,616	55,218
#	66,511	5,542.54	1,275.55	36.44	19,003	23,754	28,505	30,405	33,255	38,006	42,757	47,508	52,258	57,009
#	68,597	5,716.43	1,315.56	37.59	19,599	24,499	29,399	31,359	34,299	39,198	44,098	48,998	53,898	58,798
#	70,824	5,902.02	1,358.27	38.81	20,235	25,294	30,353	32,377	35,412	40,471	45,530	50,589	55,648	60,706
#	73,048	6,087.35	1,400.93	40.03	20,871	26,089	31,306	33,393	36,524	41,742	46,960	52,177	57,395	62,613
#	75,601	6,300.04	1,449.87	41.42	21,600	27,000	32,400	34,560	37,800	43,200	48,600	54,000	59,400	64,800
#	78,151	6,512.56	1,498.78	42.82	22,329	27,911	33,493	35,726	39,075	44,658	50,240	55,822	61,404	66,986
#	80,880	6,739.98	1,551.12	44.32	23,109	28,886	34,663	36,974	40,440	46,217	51,994	57,771	63,548	69,326
#	83,132	6,927.67	1,594.32	45.55	23,752	29,690	35,628	38,003	41,566	47,504	53,442	59,380	65,318	71,256
#	86,972	7,247.68	1,667.96	47.66	24,849	31,061	37,274	39,759	43,486	49,698	55,911	62,123	68,335	74,548
#	90,329	7,527.45	1,732.35	49.50	25,808	32,260	38,713	41,293	45,165	51,617	58,069	64,521	70,973	77,425
#	93,016	7,751.33	1,783.87	50.97	26,576	33,220	39,864	42,522	46,508	53,152	59,796	66,440	73,084	79,728
#	95,704	7,975.30	1,835.41	52.44	27,344	34,180	41,016	43,750	47,852	54,688	61,524	68,360	75,196	82,032