

Part Time Scales

Effective Date 1st August 2012

Basis is: 35

Hours Per Week

Contribution Point

<u>Grade</u>	<u>UE01</u>	<u>Hours</u>													
		<u>f/t</u>	<u>£pm</u>	<u>£pw</u>	<u>£/hr</u>	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
		13,486	1,123.83	258.64	7.39	3,853	4,816	5,780	6,165	6,743	7,706	8,670	9,633	10,596	11,559
		(13,596)	(1133)	(260.74)	(7.45)	(3,885)	(4,856)	(5,827)	(6,215)	(6,798)	(7,769)	(8,740)	(9,711)	(10,683)	(11,654)
		13,839	1,153.25	265.41	7.58	3,954	4,943	5,931	6,326	6,920	7,908	8,897	9,885	10,874	11,862
#		14,202	1,183.50	272.37	7.78	4,058	5,072	6,087	6,492	7,101	8,115	9,130	10,144	11,159	12,173

Spinal point 1 temporarily increased to match the Living Wage (figure in brackets) from wef 01/11/2012

<u>Grade</u>	<u>UE02</u>	<u>Hours</u>													
		<u>f/t</u>	<u>£pm</u>	<u>£pw</u>	<u>£/hr</u>	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
		14,202	1,183.50	272.37	7.78	4,058	5,072	6,087	6,492	7,101	8,115	9,130	10,144	11,159	12,173
		14,520	1,210.00	278.47	7.96	4,149	5,186	6,223	6,638	7,260	8,297	9,334	10,371	11,409	12,446
		14,905	1,242.08	285.85	8.17	4,259	5,323	6,388	6,814	7,453	8,517	9,582	10,646	11,711	12,776
#		15,303	1,275.25	293.48	8.39	4,372	5,465	6,558	6,996	7,652	8,745	9,838	10,931	12,024	13,117

<u>Grade</u>	<u>UE03</u>	<u>Hours</u>													
		<u>f/t</u>	<u>£pm</u>	<u>£pw</u>	<u>£/hr</u>	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
		15,658	1,304.83	300.29	8.58	4,474	5,592	6,711	7,158	7,829	8,947	10,066	11,184	12,303	13,421
		16,091	1,340.92	308.59	8.82	4,597	5,747	6,896	7,356	8,046	9,195	10,344	11,494	12,643	13,792
		16,540	1,378.33	317.21	9.06	4,726	5,907	7,089	7,561	8,270	9,451	10,633	11,814	12,996	14,177
		17,014	1,417.83	326.30	9.32	4,861	6,076	7,292	7,778	8,507	9,722	10,938	12,153	13,368	14,583
		17,503	1,458.58	335.67	9.59	5,001	6,251	7,501	8,001	8,752	10,002	11,252	12,502	13,752	15,003
#		18,005	1,500.42	345.30	9.87	5,144	6,430	7,716	8,231	9,003	10,289	11,575	12,861	14,147	15,433
#		18,523	1,543.58	355.24	10.15	5,292	6,615	7,938	8,468	9,262	10,585	11,908	13,231	14,554	15,877

<u>Grade</u>	<u>UE04</u>	<u>Hours</u>													
		<u>f/t</u>	<u>£pm</u>	<u>£pw</u>	<u>£/hr</u>	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
		18,005	1,500.42	345.30	9.87	5,144	6,430	7,716	8,231	9,003	10,289	11,575	12,861	14,147	15,433
		18,523	1,543.58	355.24	10.15	5,292	6,615	7,938	8,468	9,262	10,585	11,908	13,231	14,554	15,877
		19,056	1,588.00	365.46	10.44	5,445	6,806	8,167	8,711	9,528	10,889	12,250	13,611	14,973	16,334
		19,606	1,633.83	376.01	10.74	5,602	7,002	8,403	8,963	9,803	11,203	12,604	14,004	15,405	16,805
		20,172	1,681.00	386.86	11.05	5,763	7,204	8,645	9,221	10,086	11,527	12,968	14,409	15,849	17,290
#		20,764	1,730.33	398.21	11.38	5,933	7,416	8,899	9,492	10,382	11,865	13,348	14,831	16,315	17,798
#		21,383	1,781.92	410.09	11.72	6,109	7,637	9,164	9,775	10,692	12,219	13,746	15,274	16,801	18,328

Grade	UE05	Hours												
		f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50
	20,764	1,730.33	398.21	11.38	5,933	7,416	8,899	9,492	10,382	11,865	13,348	14,831	16,315	17,798
	21,383	1,781.92	410.09	11.72	6,109	7,637	9,164	9,775	10,692	12,219	13,746	15,274	16,801	18,328
	22,020	1,835.00	422.30	12.07	6,291	7,864	9,437	10,066	11,010	12,583	14,156	15,729	17,301	18,874
	22,700	1,891.67	435.34	12.44	6,486	8,107	9,729	10,377	11,350	12,971	14,593	16,214	17,836	19,457
	23,352	1,946.00	447.85	12.80	6,672	8,340	10,008	10,675	11,676	13,344	15,012	16,680	18,348	20,016
	24,049	2,004.08	461.21	13.18	6,871	8,589	10,307	10,994	12,025	13,742	15,460	17,178	18,896	20,613
#	24,766	2,063.83	474.96	13.57	7,076	8,845	10,614	11,322	12,383	14,152	15,921	17,690	19,459	21,228
#	25,504	2,125.33	489.12	13.97	7,287	9,109	10,930	11,659	12,752	14,574	16,395	18,217	20,039	21,861
#	26,264	2,188.67	503.69	14.39	7,504	9,380	11,256	12,006	13,132	15,008	16,884	18,760	20,636	22,512

Grade	UE06	Hours												
		f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50
	25,504	2,125.33	489.12	13.97	7,287	9,109	10,930	11,659	12,752	14,574	16,395	18,217	20,039	21,861
	26,264	2,188.67	503.69	14.39	7,504	9,380	11,256	12,006	13,132	15,008	16,884	18,760	20,636	22,512
	27,047	2,253.92	518.71	14.82	7,728	9,660	11,592	12,364	13,524	15,455	17,387	19,319	21,251	23,183
	27,854	2,321.17	534.19	15.26	7,958	9,948	11,937	12,733	13,927	15,917	17,906	19,896	21,885	23,875
	28,685	2,390.42	550.12	15.72	8,196	10,245	12,294	13,113	14,343	16,391	18,440	20,489	22,538	24,587
	29,541	2,461.75	566.54	16.19	8,440	10,550	12,660	13,504	14,771	16,881	18,991	21,101	23,211	25,321
#	30,424	2,535.33	583.47	16.67	8,693	10,866	13,039	13,908	15,212	17,385	19,558	21,731	23,905	26,078
#	31,331	2,610.92	600.87	17.17	8,952	11,190	13,428	14,323	15,666	17,903	20,141	22,379	24,617	26,855
#	32,267	2,688.92	618.82	17.68	9,219	11,524	13,829	14,751	16,134	18,438	20,743	23,048	25,353	27,657

Grade	UE07	Hours												
		f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50
	30,424	2,535.33	583.47	16.67	8,693	10,866	13,039	13,908	15,212	17,385	19,558	21,731	23,905	26,078
	31,331	2,610.92	600.87	17.17	8,952	11,190	13,428	14,323	15,666	17,903	20,141	22,379	24,617	26,855
	32,267	2,688.92	618.82	17.68	9,219	11,524	13,829	14,751	16,134	18,438	20,743	23,048	25,353	27,657
	33,230	2,769.17	637.29	18.21	9,494	11,868	14,241	15,191	16,615	18,989	21,362	23,736	26,109	28,483
	34,223	2,851.92	656.33	18.75	9,778	12,223	14,667	15,645	17,112	19,556	22,001	24,445	26,890	29,334
	35,244	2,937.00	675.91	19.31	10,070	12,587	15,105	16,112	17,622	20,139	22,657	25,174	27,692	30,209
	36,298	3,024.83	696.13	19.89	10,371	12,964	15,556	16,593	18,149	20,742	23,334	25,927	28,520	31,113
#	37,382	3,115.17	716.92	20.48	10,681	13,351	16,021	17,089	18,691	21,361	24,031	26,701	29,372	32,042
#	38,522	3,210.17	738.78	21.11	11,006	13,758	16,509	17,610	19,261	22,013	24,764	27,516	30,267	33,019
#	39,649	3,304.08	760.39	21.73	11,328	14,160	16,992	18,125	19,825	22,657	25,489	28,321	31,153	33,985

<u>Grade</u>	<u>UE08</u>	<u>Hours</u>													
		f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
		37,382	3,115.17	716.92	20.48	10,681	13,351	16,021	17,089	18,691	21,361	24,031	26,701	29,372	32,042
		38,522	3,210.17	738.78	21.11	11,006	13,758	16,509	17,610	19,261	22,013	24,764	27,516	30,267	33,019
		39,649	3,304.08	760.39	21.73	11,328	14,160	16,992	18,125	19,825	22,657	25,489	28,321	31,153	33,985
		40,834	3,402.83	783.12	22.37	11,667	14,584	17,500	18,667	20,417	23,334	26,250	29,167	32,084	35,001
		42,055	3,504.58	806.54	23.04	12,016	15,020	18,024	19,225	21,028	24,031	27,035	30,039	33,043	36,047
		43,312	3,609.33	830.64	23.73	12,375	15,469	18,562	19,800	21,656	24,750	27,843	30,937	34,031	37,125
		44,607	3,717.25	855.48	24.44	12,745	15,931	19,117	20,392	22,304	25,490	28,676	31,862	35,048	38,235
#		45,941	3,828.42	881.06	25.17	13,126	16,408	19,689	21,002	22,971	26,252	29,534	32,815	36,097	39,378
#		47,314	3,942.83	907.39	25.93	13,518	16,898	20,277	21,629	23,657	27,037	30,416	33,796	37,175	40,555
#		48,729	4,060.75	934.53	26.70	13,923	17,403	20,884	22,276	24,365	27,845	31,326	34,806	38,287	41,768
#		50,186	4,182.17	962.47	27.50	14,339	17,924	21,508	22,942	25,093	28,678	32,262	35,847	39,432	43,017

<u>Grade</u>	<u>UE09</u>	<u>Hours</u>													
		f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
		47,314	3,942.83	907.39	25.93	13,518	16,898	20,277	21,629	23,657	27,037	30,416	33,796	37,175	40,555
		48,729	4,060.75	934.53	26.70	13,923	17,403	20,884	22,276	24,365	27,845	31,326	34,806	38,287	41,768
		50,186	4,182.17	962.47	27.50	14,339	17,924	21,508	22,942	25,093	28,678	32,262	35,847	39,432	43,017
		51,687	4,307.25	991.26	28.32	14,768	18,460	22,152	23,628	25,844	29,535	33,227	36,919	40,611	44,303
		53,233	4,436.08	1,020.91	29.17	15,209	19,012	22,814	24,335	26,617	30,419	34,221	38,024	41,826	45,628
#		54,826	4,568.83	1,051.46	30.04	15,665	19,581	23,497	25,063	27,413	31,329	35,245	39,161	43,078	46,994
#		56,467	4,705.58	1,082.93	30.94	16,133	20,167	24,200	25,813	28,234	32,267	36,300	40,334	44,367	48,400

<u>Grade</u>	<u>UE10</u>	<u>Hours</u>													
		f/t	£pm	£pw	£/hr	10.00	12.50	15.00	16.00	17.50	20.00	22.50	25.00	27.50	30.00
		54,826	4,568.83	1,051.46	30.04	15,665	19,581	23,497	25,063	27,413	31,329	35,245	39,161	43,078	46,994
#		56,467	4,705.58	1,082.93	30.94	16,133	20,167	24,200	25,813	28,234	32,267	36,300	40,334	44,367	48,400
#		58,144	4,845.33	1,115.09	31.86	16,613	20,766	24,919	26,580	29,072	33,225	37,378	41,531	45,685	49,838
#		60,032	5,002.67	1,151.30	32.89	17,152	21,440	25,728	27,443	30,016	34,304	38,592	42,880	47,168	51,456
#		61,913	5,159.42	1,187.37	33.92	17,689	22,112	26,534	28,303	30,957	35,379	39,801	44,224	48,646	53,068
#		63,922	5,326.83	1,225.90	35.03	18,263	22,829	27,395	29,221	31,961	36,527	41,093	45,659	50,224	54,790
#		65,927	5,493.92	1,264.35	36.12	18,836	23,545	28,254	30,138	32,964	37,673	42,382	47,091	51,800	56,509
#		68,067	5,672.25	1,305.40	37.30	19,448	24,310	29,172	31,116	34,034	38,895	43,757	48,619	53,481	58,343
#		70,205	5,850.42	1,346.40	38.47	20,059	25,073	30,088	32,094	35,103	40,117	45,132	50,146	55,161	60,176
#		72,657	6,054.75	1,393.42	39.81	20,759	25,949	31,139	33,215	36,329	41,518	46,708	51,898	57,088	62,277
#		75,109	6,259.08	1,440.45	41.16	21,460	26,825	32,190	34,336	37,555	42,919	48,284	53,649	59,014	64,379
#		77,732	6,477.67	1,490.75	42.59	22,209	27,761	33,314	35,535	38,866	44,418	49,971	55,523	61,075	66,627
#		79,896	6,658.00	1,532.25	43.78	22,827	28,534	34,241	36,524	39,948	45,655	51,362	57,069	62,775	68,482
#		83,587	6,965.58	1,603.04	45.80	23,882	29,853	35,823	38,211	41,794	47,764	53,735	59,705	65,676	71,646

# 86,813	7,234.42	1,664.91	47.57	24,804	31,005	37,206	39,686	43,407	49,607	55,808	62,009	68,210	74,411
# 89,395	7,449.58	1,714.43	48.98	25,541	31,927	38,312	40,866	44,698	51,083	57,468	63,854	70,239	76,624
# 91,978	7,664.83	1,763.96	50.40	26,279	32,849	39,419	42,047	45,989	52,559	59,129	65,699	72,268	78,838