

01-Aug-12

Grade TR01	£pa	£pm	£pw	£/hr	Overtime	Overtime	5%	15%	30%			
					Rate 1*	Rate 2*	Premium	Premium	Premium			
					£/hr	£/hr	Band	£pa	Band	£pa	Band	£pa
Plumber 1st Yr Apprenticeship	5876	489.67	112.69	3.22	3.22	4.83		294		881		1763
Electrician 1st Year Apprenticeship	7391	615.92	141.75	4.05	4.05	6.07		370		1109		2217
Heating Engineer 1st Year Apprenticeship	10092	841.00	193.55	5.53	5.53	8.29		505		1514		3028
Joiner/Builder 1st Year Apprenticeship	6205	517.08	119.00	3.40	3.40	5.10		310		931		1862
Plumber 2nd year Apprenticeship	8778	731.50	168.35	4.81	4.81	7.21		439		1317		2633
Electrician 2nd Year Apprenticeship	10749	895.75	206.15	5.89	5.89	8.83		537		1612		3225
Heating Engineer 2nd Year Apprenticeship	14308	1192.33	274.40	7.84	7.84	11.76		715		2146		4292
Joiner/Builder 2nd Year Apprenticeship	8012	667.67	153.65	4.39	4.39	6.59		401		1202		2404
Plumber 3rd year Apprenticeship	10621	885.08	203.69	5.82	5.82	8.73		531		1593		3186
Electrician 3rd Year Apprenticeship	15658	1304.83	300.29	8.58	8.58	12.87		783		2349		4697
Heating Engineer 3rd Year Apprenticeship	18451	1537.58	353.86	10.11	10.11	15.17		923		2768		5535
Joiner/Builder 3rd Year Apprenticeship	12684	1057.00	243.26	6.95	6.95	10.43		634		1903		3805
Plumber 4th year Apprenticeship	13724	1143.67	263.20	7.52	7.52	11.28		686		2059		4117
Joiner/Builder 4th Year Apprenticeship	16425	1368.75	315.00	9.00	9.00	13.50		821		2464		4928
Labourer	16403	1366.92	314.58	8.99	8.99	13.48		820		2460		4921
Semi Skilled Operative	18336	1528.00	351.65	10.05	10.05	15.07		917		2750		5501
	19703	1641.92	377.87	10.80	10.80	16.19		985		2955		5911
Plumber	20546	1712.17	394.03	11.26	11.26	16.89		1027		3082		6164
Electrician	21191	1765.92	406.40	11.61	11.61	17.42		1060		3179		6357
Painter & Joiner	21573	1797.75	413.73	11.82	11.82	17.73		1079		3236		6472
Mechanical Craftsman	21732	1811.00	416.78	11.91	11.91	17.86		1087		3260		6520
	22600	1883.33	433.43	12.38	12.38	18.58		1130		3390		6780
	22719	1893.25	435.71	12.45	12.45	18.67		1136		3408		6816
Approved Electrician	23243	1936.92	445.76	12.74	12.74	19.10		1162		3486		6973
Advanced Plumber	23385	1948.75	448.48	12.81	12.81	19.22		1169		3508		7016
Asistant Team Leader - Joiner & Painter	23585	1965.42	452.32	12.92	12.92	19.38		1179		3538		7076
Assistant Team Leader - Roofer	23765	1980.42	455.77	13.02	13.02	19.53		1188		3565		7130
	24268	2022.33	465.41	13.30	13.30	19.95		1213		3640		7280
Senior Heating Engineer	24631	2052.58	472.38	13.50	13.50	20.24		1232		3695		7389
	25014	2084.50	479.72	13.71	13.71	20.56		1251		3752		7504
Assistant Team Leader - Electrician	25254	2104.50	484.32	13.84	13.84	20.76		1263		3788		7576
	25291	2107.58	485.03	13.86	13.86	20.79		1265		3794		7587
	25396	2116.33	487.05	13.92	13.92	20.87		1270		3809		7619
	25595	2132.92	490.86	14.02	14.02	21.04		1280		3839		7679
	26264	2188.67	503.69	14.39	14.39	21.59		1313		3940		7879
Assistant Team Leader - Heating Engineer & Plumber	26642	2220.17	510.94	14.60	14.60	21.90		1332		3996		7993

No progression or increments other than as a result of annual salary reviews
Based on a 35 hr week

* All hours worked over 35 per week are paid as additional hours/overtime or given as equivalent time in lieu. Hours up to 38 per week (Monday to Sunday) are paid at 'plain-time' (Overtime Rate 1)

and hours above 38 at 'time and a half' (Overtime Rate 2)