

National Spinal Point	Full-Time Salary from 1 November 2023	Current Grade Structure			New Grade Structure 1 April 2024			UE10		National Spinal Point	Full-Time Salary from 1 April 2024		
		Normal Grade	Normal Grade		Normal Grade	Normal Grade		Aug-24	Aug-25				
		Contribution	Contribution		Contribution	Contribution							
3	£20,410	1	UE01	1	*UE01 staff move into UE02		1			3	£20,410		
4	£21,900		2							UE01	2	4	£21,900
5	£21,900									3		UE02	3
6	£21,900	4		UE02	4	6	£21,900						
7	£21,978		5	UE03		5	7	£21,978					
8	£22,056			6			UE03	6	8	£22,056			
9	£22,134	7			UE03		7		9	£22,134			
10	£22,214		8		UE04	8			10	£22,214			
11	£22,681			9	UE04			9	11	£22,681			
12	£23,144	10			UE05		10		12	£23,144			
13	£23,700		11		UE05	11			13	£23,700			
14	£24,248			12	UE06			12	14	£24,248			
15	£24,533	13			UE06		13		15	£24,533			
16	£25,138		14		UE07	14			16	£25,138			
17	£25,742			15	UE07			15	17	£25,742			
18	£26,444	16			UE08		16		18	£26,444			
19	£27,181		17		UE08	17			19	£27,181			
20	£27,979			18	UE09			18	20	£27,979			
21	£28,759	19			UE09		19		21	£28,759			
22	£29,605		20		UE10	20			22	£29,605			
23	£30,487			21	UE10			21	23	£30,487			
24	£31,396	22			UE11		22		24	£31,396			
25	£32,332		23		UE12	23			25	£32,332			
26	£32,982			24	UE13			24	26	£32,982			
27	£33,966	25			UE14		25		27	£33,966			
28	£34,980		26		UE15	26			28	£34,980			
29	£36,024			27	UE16			27	29	£36,024			
30	£37,099	28			UE17		28		30	£37,099			
31	£38,205		29		UE18	29			31	£38,205			
32	£39,347			30	UE19			30	32	£39,347			
33	£40,521	31			UE20		31		33	£40,521			
34	£41,732		32		UE21	32			34	£41,732			
35	£42,978			33	UE22			33	35	£42,978			
36	£44,263	34			UE23		34		36	£44,263			
37	£45,585		35		UE24	35			37	£45,585			
38	£46,974			36	UE25			36	38	£46,974			
39	£48,350	37			UE26		37		39	£48,350			
40	£49,794		38		UE27	38			40	£49,794			
41	£51,283			39	UE28			39	41	£51,283			
42	£52,815	40			UE29		40		42	£52,815			
43	£54,395		41		UE30	41			43	£54,395			
44	£56,021			42	UE31			42	44	£56,021			
45	£57,696	43			UE32		43		45	£57,696			
46	£59,421		44		UE33	44			46	£59,421			
47	£61,198			45	UE34			45	47	£61,198			
48	£63,029	46			UE35		46		48	£63,029			
49	£64,914		47		UE36	47			49	£64,914			
50	£66,857			48	UE37			48	50	£66,857			
51	£68,857	49			UE38		49		51	£68,857			
52	£70,902		50		UE39	50			52	£70,902			
53	£73,206			51	UE40			51	53	£73,206			
54	£75,498	52			UE41		52		54	£75,498			
55	£77,948		53		UE42	53			55	£77,948			
56	£80,394			54	UE43			54	56	£80,394			
57	£83,002	55			UE44		55		57	£83,002			
58	£85,609		56		UE45	56			58	£85,609			
59	£88,601			57	UE46			57	59	£88,601			
60	£91,589	58			UE47		58		60	£91,589			
61	£94,787		59		UE48	59			61	£94,787			
62	£97,428			60	UE49			60	62	£97,428			
63	£101,928	61			UE50		61		63	£101,928			
64	£105,863		62		UE51	62			64	£105,863			
65	£109,012			63	UE52			63	65	£109,012			
66	£112,161	64			UE53		64		66	£112,161			
off scale										off scale			

* We will move all grade 1 staff into grade 2 but leave grade 1 in the structure for future potential use for likes of apprentice grades etc.