

University of Edinburgh  
Salary on-costs as at October 2021

National Spinal Point	Salary	SBS Pension Scheme				NEST Pension Scheme				USS Pension Scheme				Not in a pension scheme			
		Employers NI	Pension Amount 19.8%	Apprentice ship levy	Total	Employers NI	Pension Amount 3.0%	Apprentice ship levy	Total	Employers NI	Pension Amount 21.4%	Apprentice ship levy	Total	Employers NI	Pension Amount	Apprentice ship levy	Total
3	£17,338	£954.44	£3,432.92	£78.80	£21,804.17	£1,052.54	£520.14	£82.36	£18,993.04					£1,172.17	£0.00	£86.69	£18,596.86
4	£17,596	£986.81	£3,484.01	£79.97	£22,146.79	£1,086.36	£527.88	£83.58	£19,293.82					£1,207.78	£0.00	£87.98	£18,891.76
5	£17,901	£1,025.07	£3,544.40	£81.36	£22,551.82	£1,126.35	£537.03	£85.03	£19,649.41					£1,249.87	£0.00	£89.51	£19,240.37
6	£18,212	£1,064.08	£3,605.98	£82.77	£22,964.83	£1,167.12	£546.36	£86.51	£20,011.99					£1,292.78	£0.00	£91.06	£19,595.84
7	£18,529	£1,103.84	£3,668.74	£84.21	£23,385.80	£1,208.68	£555.87	£88.01	£20,381.56					£1,336.53	£0.00	£92.65	£19,958.18
8	£18,852	£1,144.36	£3,732.70	£85.68	£23,814.74	£1,251.03	£565.56	£89.55	£20,758.13					£1,381.10	£0.00	£94.26	£20,327.36
9	£19,209	£1,189.14	£3,803.38	£87.30	£24,288.83	£1,297.83	£576.27	£91.24	£21,174.34					£1,430.37	£0.00	£96.05	£20,735.42
10	£19,623	£1,241.08	£3,885.35	£89.19	£24,838.62	£1,352.10	£588.69	£93.21	£21,657.00					£1,487.50	£0.00	£98.12	£21,208.62
11	£20,092	£1,299.91	£3,978.22	£91.32	£25,461.44	£1,413.59	£602.76	£95.44	£22,203.79					£1,552.22	£0.00	£100.46	£21,744.68
12	£20,600	£1,363.63	£4,078.80	£93.63	£26,136.06	£1,480.19	£618.00	£97.85	£22,796.04					£1,622.33	£0.00	£103.00	£22,325.33
13	£21,135	£1,430.74	£4,184.73	£96.06	£26,846.53	£1,550.33	£634.05	£100.39	£23,419.77					£1,696.16	£0.00	£105.68	£22,936.83
14	£21,686	£1,499.86	£4,293.83	£98.56	£27,578.25	£1,622.56	£650.58	£103.01	£24,062.15					£1,772.20	£0.00	£108.43	£23,566.63
15	£22,254	£1,571.11	£4,406.29	£101.14	£28,332.55	£1,697.03	£667.62	£105.71	£24,724.35					£1,850.58	£0.00	£111.27	£24,215.85
16	£22,847	£1,645.50	£4,523.71	£103.84	£29,120.05	£1,774.77	£685.41	£108.52	£25,415.70					£1,932.41	£0.00	£114.24	£24,893.65
17	£23,487	£1,725.78	£4,650.43	£106.75	£29,969.96	£1,858.67	£704.61	£111.56	£26,161.85					£2,020.73	£0.00	£117.44	£25,625.17
18	£24,174	£1,811.96	£4,786.45	£109.87	£30,882.29	£1,948.74	£725.22	£114.83	£26,962.79					£2,115.54	£0.00	£120.87	£26,410.41
19	£24,871	£1,899.40	£4,924.46	£113.04	£31,807.89	£2,040.12	£746.13	£118.14	£27,775.38					£2,211.73	£0.00	£124.36	£27,207.08
20	£25,627	£1,994.23	£5,074.15	£116.47	£32,811.85	£2,139.23	£768.81	£121.73	£28,656.77					£2,316.05	£0.00	£128.14	£28,071.19
21	£26,341	£2,083.80	£5,215.52	£119.72	£33,760.03	£2,232.83	£790.23	£125.12	£29,489.18					£2,414.59	£0.00	£131.71	£28,887.29
22	£27,116	£2,181.01	£5,368.97	£123.24	£34,789.22	£2,334.44	£813.48	£128.80	£30,392.72					£2,521.54	£0.00	£135.58	£29,773.12
23	£27,924	£2,282.37	£5,528.95	£126.91	£35,862.24	£2,440.36	£837.72	£132.64	£31,334.72					£2,633.04	£0.00	£139.62	£30,696.66
24	£28,756	£2,386.74	£5,693.69	£130.70	£36,967.12	£2,549.44	£862.68	£136.59	£32,304.71	£2,358.96	£6,153.78	£129.69	£37,398.43	£2,747.86	£0.00	£143.78	£31,647.64
25	£29,614	£2,494.37	£5,863.57	£134.60	£38,106.54	£2,661.92	£888.42	£140.67	£33,305.01	£2,465.76	£6,337.40	£133.56	£38,550.72	£2,866.26	£0.00	£148.07	£32,628.33
26	£30,497									£2,575.67	£6,526.36	£137.54	£39,736.57	£2,988.11	£0.00	£152.49	£33,637.60
27	£31,406									£2,688.82	£6,720.88	£141.64	£40,957.35	£3,113.56	£0.00	£157.03	£34,676.59
28	£32,344									£2,805.58	£6,921.62	£145.87	£42,217.07	£3,243.00	£0.00	£161.72	£35,748.72
29	£33,309									£2,925.70	£7,128.13	£150.22	£43,513.05	£3,376.17	£0.00	£166.55	£36,851.72
30	£34,304									£3,049.55	£7,341.06	£154.71	£44,849.32	£3,513.48	£0.00	£171.52	£37,989.00
31	£35,326									£3,176.77	£7,559.76	£159.32	£46,221.85	£3,654.52	£0.00	£176.63	£39,157.15
32	£36,382									£3,308.21	£7,785.75	£164.08	£47,640.04	£3,800.24	£0.00	£181.91	£40,364.15
33	£37,467									£3,443.27	£8,017.94	£168.98	£49,097.18	£3,949.97	£0.00	£187.34	£41,604.31
34	£38,587									£3,582.68	£8,257.62	£174.03	£50,601.33	£4,104.53	£0.00	£192.94	£42,884.47
35	£39,739									£3,726.08	£8,504.15	£179.22	£52,148.45	£4,263.51	£0.00	£198.70	£44,201.21
36	£40,927									£3,873.96	£8,758.38	£184.58	£53,743.92	£4,427.45	£0.00	£204.64	£45,559.09
37	£42,149									£4,026.07	£9,019.89	£190.09	£55,385.04	£4,596.09	£0.00	£210.75	£46,955.84
38	£43,434									£4,186.02	£9,294.88	£195.89	£57,110.78	£4,773.42	£0.00	£217.17	£48,424.59
39	£44,706									£4,344.35	£9,567.08	£201.62	£58,819.06	£4,948.96	£0.00	£223.53	£49,878.49
40	£46,042									£4,510.65	£9,852.99	£207.65	£60,613.29	£5,133.32	£0.00	£230.21	£51,405.53
41	£47,419									£4,682.06	£10,147.67	£213.86	£62,462.58	£5,323.35	£0.00	£237.10	£52,979.45
42	£48,835									£4,858.31	£10,450.69	£220.25	£64,364.25	£5,518.76	£0.00	£244.18	£54,597.93
43	£50,296									£5,040.17	£10,763.34	£226.83	£66,326.35	£5,720.38	£0.00	£251.48	£56,267.86
44	£51,799									£5,227.26	£11,084.99	£233.61	£68,344.86	£5,927.79	£0.00	£259.00	£57,985.79
45	£53,348									£5,420.07	£11,416.47	£240.60	£70,425.15	£6,141.55	£0.00	£266.74	£59,756.29
46	£54,943									£5,618.61	£11,757.80	£247.79	£72,567.21	£6,361.66	£0.00	£274.72	£61,579.38
47	£56,587									£5,823.25	£12,109.62	£255.21	£74,775.08	£6,588.53	£0.00	£282.94	£63,458.47
48	£58,279									£6,033.86	£12,471.71	£262.84	£77,047.41	£6,822.03	£0.00	£291.40	£65,392.43
49	£60,022									£6,250.83	£12,844.71	£270.70	£79,388.23	£7,062.56	£0.00	£300.11	£67,384.67
50	£61,818									£6,474.39	£13,229.05	£278.80	£81,800.24	£7,310.41	£0.00	£309.09	£69,437.50
51	£63,668									£6,704.67	£13,624.95	£287.14	£84,284.76	£7,565.71	£0.00	£318.34	£71,552.05
52	£65,559									£6,940.05	£14,029.63	£295.67	£86,824.35	£7,826.67	£0.00	£327.80	£73,713.47
53	£67,689									£7,205.18	£14,485.45	£305.28	£89,684.91	£8,120.61	£0.00	£338.45	£76,148.06
54	£69,809									£7,469.07	£14,939.13	£314.84	£92,532.04	£8,413.17	£0.00	£349.05	£78,571.22
55	£72,074									£7,751.01	£15,423.84	£325.05	£95,573.90	£8,725.74	£0.00	£360.37	£81,160.11
56	£74,336									£8,032.58	£15,907.90	£335.26	£98,611.74	£9,037.90	£0.00	£371.68	£83,745.58
57	£76,747									£8,332.69	£16,423.86	£346.13	£101,849.67	£9,370.61	£0.00	£383.74	£86,501.35
58	£79,158									£8,632.80	£16,939.81	£357.00	£105,087.61	£9,703.33	£0.00	£395.79	£89,257.12
59	£81,924									£8,977.10	£17,531.74	£369.48	£108,802.31	£10,085.04	£0.00	£409.62	£92,418.66
60	£84,687									£9,321.03	£18,123.02	£381.94	£112,512.98	£10,466.33	£0.00	£423.44	£95,576.77
61	£87,644									£9,689.10	£18,755.82	£395.27	£116,484.19	£10,874.40	£0.00	£438.22	£98,956.62
62	£90,086									£9,993.07	£19,278.40	£406.29	£119,763.76	£11,211.40	£0.00	£450.43	£101,747.83
63	£94,247									£10,511.02	£20,168.86	£425.05	£125,351.93	£11,785.61	£0.00	£471.24	£106,503.85
64	£97,885									£10,963.86	£20,947.39	£441.46	£130,237.71	£12,287.66	£0.00	£489.43	£110,662.08
65	£100,797									£11,326.34	£21,570.56	£454.59	£134,148.49	£12,689.51	£0.00	£503.99	£113,990.50
66	£103,709									£11,688.81	£22,193.73	£467.73	£138,059.26	£13,091.37	£0.00	£518.55	£117,318.92