

University of Edinburgh  
Salary on-costs as at August 2019

National Spinal Point	Salary	SBS Pension Scheme				NEST Pension Scheme				USS Pension Scheme				Not in a pension scheme			
		Employers NI	Pension Amount 19.8%	Apprenticeship levy	Total	Employers NI	Pension Amount 3.0%	Apprenticeship levy	Total	Employers NI	Pension Amount 19.5%	Apprenticeship levy	Total	Employers NI	Pension Amount	Apprenticeship levy	Total
3	£16,736	£908.76	£3,313.73	£76.08	£21,034.57	£1,003.44	£502.08	£79.44	£18,320.96					£1,118.88	£0.00	£83.64	£17,938.52
4	£17,046	£947.64	£3,375.11	£77.52	£21,446.27	£1,044.12	£511.38	£81.00	£18,682.50					£1,161.72	£0.00	£85.20	£18,292.92
5	£17,361	£987.12	£3,437.48	£78.96	£21,864.56	£1,085.40	£520.83	£82.44	£19,049.67					£1,205.16	£0.00	£86.76	£18,652.92
6	£17,682	£1,027.44	£3,501.04	£80.40	£22,290.88	£1,127.40	£530.46	£84.00	£19,423.86					£1,249.44	£0.00	£88.44	£19,019.88
7	£18,009	£1,068.48	£3,565.78	£81.84	£22,725.10	£1,170.36	£540.27	£85.56	£19,805.19					£1,294.56	£0.00	£90.00	£19,393.56
8	£18,342	£1,110.24	£3,631.72	£83.40	£23,167.36	£1,213.92	£550.26	£87.12	£20,193.30					£1,340.52	£0.00	£91.68	£19,774.20
9	£18,709	£1,156.20	£3,704.38	£85.08	£23,654.66	£1,262.04	£561.27	£88.92	£20,621.23					£1,391.16	£0.00	£93.60	£20,193.76
10	£19,133	£1,209.36	£3,788.33	£87.00	£24,217.69	£1,317.72	£573.99	£90.84	£21,115.55					£1,449.72	£0.00	£95.64	£20,678.36
11	£19,612	£1,269.48	£3,883.18	£89.16	£24,853.82	£1,380.48	£588.36	£93.12	£21,673.96					£1,515.84	£0.00	£98.04	£21,225.88
12	£20,130	£1,334.52	£3,985.74	£91.44	£25,541.70	£1,448.40	£603.90	£95.64	£22,277.94					£1,587.24	£0.00	£100.68	£21,817.92
13	£20,675	£1,402.80	£4,093.65	£93.96	£26,265.41	£1,519.80	£620.25	£98.16	£22,913.21					£1,662.48	£0.00	£103.32	£22,440.80
14	£21,236	£1,473.24	£4,204.73	£96.48	£27,010.45	£1,593.36	£637.08	£100.92	£23,567.36					£1,739.88	£0.00	£106.20	£23,082.08
15	£21,814	£1,545.72	£4,319.17	£99.12	£27,778.01	£1,669.20	£654.42	£103.56	£24,241.18					£1,819.68	£0.00	£109.08	£23,742.76
16	£22,417	£1,621.32	£4,438.57	£101.88	£28,578.77	£1,748.16	£672.51	£106.44	£24,944.11					£1,902.84	£0.00	£112.08	£24,431.92
17	£23,067	£1,702.92	£4,567.27	£104.88	£29,442.07	£1,833.36	£692.01	£109.56	£25,701.93					£1,992.60	£0.00	£115.32	£25,174.92
18	£23,754	£1,789.08	£4,703.29	£108.00	£30,354.37	£1,923.48	£712.62	£112.80	£26,502.90					£2,087.40	£0.00	£118.80	£25,960.20
19	£24,462	£1,877.88	£4,843.48	£111.12	£31,294.48	£2,016.36	£733.86	£116.16	£27,328.38					£2,185.08	£0.00	£122.28	£26,769.36
20	£25,217	£1,972.56	£4,992.97	£114.60	£32,297.13	£2,115.24	£756.51	£119.76	£28,208.51					£2,289.24	£0.00	£126.12	£27,632.36
21	£25,941	£2,063.40	£5,136.32	£117.96	£33,258.68	£2,210.16	£778.23	£123.24	£29,052.63					£2,389.20	£0.00	£129.72	£28,459.92
22	£26,715	£2,160.48	£5,289.57	£121.44	£34,286.49	£2,311.68	£801.45	£126.84	£29,954.97					£2,496.00	£0.00	£133.56	£29,344.56
23	£27,511	£2,260.32	£5,447.18	£125.04	£35,343.54	£2,416.08	£825.33	£130.68	£30,883.09					£2,605.80	£0.00	£137.52	£30,254.32
24	£28,331	£2,363.28	£5,609.54	£128.76	£36,432.58	£2,523.48	£849.93	£134.52	£31,838.93	£2,374.92	£5,524.55	£129.24	£36,359.71	£2,718.96	£0.00	£141.60	£31,191.56
25	£29,176	£2,469.24	£5,776.85	£132.60	£37,554.69	£2,634.36	£875.28	£138.60	£32,824.24	£2,481.36	£5,689.32	£133.08	£37,479.76	£2,835.60	£0.00	£145.92	£32,157.52
26	£30,046									£2,590.80	£5,858.97	£137.04	£38,632.81	£2,955.72	£0.00	£150.24	£33,151.96
27	£30,942									£2,703.60	£6,033.69	£141.12	£39,820.41	£3,079.32	£0.00	£154.68	£34,176.00
28	£31,865									£2,819.76	£6,213.68	£145.32	£41,043.76	£3,206.76	£0.00	£159.36	£35,231.12
29	£32,816									£2,939.40	£6,399.12	£149.64	£42,304.16	£3,337.92	£0.00	£164.04	£36,317.96
30	£33,797									£3,062.88	£6,590.42	£154.08	£43,604.38	£3,473.28	£0.00	£168.96	£37,439.24
31	£34,804									£3,189.60	£6,786.78	£158.76	£44,939.14	£3,612.24	£0.00	£174.00	£38,590.24
32	£35,845									£3,320.64	£6,989.78	£163.44	£46,318.86	£3,756.00	£0.00	£179.28	£39,780.28
33	£36,914									£3,455.16	£7,198.23	£168.36	£47,735.75	£3,903.48	£0.00	£184.56	£41,002.04
34	£38,017									£3,594.00	£7,413.32	£173.40	£49,197.72	£4,055.64	£0.00	£190.08	£42,262.72
35	£39,152									£3,736.80	£7,634.64	£178.56	£50,702.00	£4,212.36	£0.00	£195.72	£43,560.08
36	£40,322									£3,884.16	£7,862.79	£183.84	£52,252.79	£4,373.76	£0.00	£201.60	£44,897.36
37	£41,526									£4,035.60	£8,097.57	£189.36	£53,848.53	£4,539.96	£0.00	£207.60	£46,273.56
38	£42,793									£4,195.08	£8,344.64	£195.12	£55,527.84	£4,714.80	£0.00	£213.96	£47,721.76
39	£44,046									£4,352.76	£8,588.97	£200.88	£57,188.61	£4,887.72	£0.00	£220.20	£49,153.92
40	£45,361									£4,518.24	£8,845.40	£206.88	£58,931.52	£5,069.16	£0.00	£226.80	£50,656.96
41	£46,718									£4,689.12	£9,110.01	£213.00	£60,730.13	£5,256.48	£0.00	£233.64	£52,208.12
42	£48,114									£4,864.80	£9,382.23	£219.36	£62,580.39	£5,449.08	£0.00	£240.60	£53,803.68
43	£49,553									£5,045.88	£9,662.84	£225.96	£64,487.68	£5,647.68	£0.00	£247.80	£55,448.48
44	£51,034									£5,232.24	£9,951.63	£232.68	£66,450.55	£5,852.04	£0.00	£255.12	£57,141.16
45	£52,559									£5,424.24	£10,249.01	£239.64	£68,471.89	£6,062.52	£0.00	£262.80	£58,884.32
46	£54,131									£5,622.00	£10,555.55	£246.84	£70,555.39	£6,279.36	£0.00	£270.60	£60,680.96
47	£55,751									£5,825.88	£10,871.45	£254.28	£72,702.61	£6,502.92	£0.00	£278.76	£62,532.68
48	£57,418									£6,035.76	£11,196.51	£261.84	£74,912.11	£6,733.08	£0.00	£287.04	£64,438.12
49	£59,135									£6,251.88	£11,531.33	£269.64	£77,187.85	£6,969.96	£0.00	£295.68	£66,400.64
50	£60,905									£6,474.60	£11,876.48	£277.68	£79,533.76	£7,214.28	£0.00	£304.56	£68,423.84
51	£62,727									£6,703.92	£12,231.77	£286.08	£81,948.77	£7,465.68	£0.00	£313.68	£70,506.36
52	£64,590									£6,938.40	£12,595.05	£294.48	£84,417.93	£7,722.72	£0.00	£322.92	£72,635.64
53	£66,489									£7,202.52	£13,004.36	£304.08	£87,199.96	£8,012.40	£0.00	£333.48	£75,034.88
54	£68,417									£7,465.32	£13,411.52	£313.68	£89,967.52	£8,300.52	£0.00	£343.92	£77,421.44
55	£70,377									£7,746.24	£13,846.76	£323.76	£92,925.76	£8,608.56	£0.00	£355.08	£79,972.64
56	£72,377									£8,026.68	£14,281.22	£333.96	£95,878.86	£8,916.00	£0.00	£366.24	£82,519.24
57	£74,417									£8,325.72	£14,744.54	£344.76	£99,028.02	£9,243.96	£0.00	£378.12	£85,235.08
58	£76,499									£8,624.64	£15,207.66	£355.68	£102,175.98	£9,571.68	£0.00	£390.00	£87,949.68
59	£78,613									£8,967.60	£15,739.04	£368.04	£105,787.68	£9,947.76	£0.00	£403.56	£91,064.32
60	£80,761									£9,310.08	£16,269.83	£380.52	£109,395.43	£10,323.36	£0.00	£417.12	£94,175.48
61	£82,943									£9,676.92	£16,838.06	£393.72	£113,257.70	£10,725.48	£0.00	£431.76	£97,506.24
62	£85,159									£9,979.68	£17,307.23	£404.76	£116,446.67	£11,057.52	£0.00	£443.76	£100,256.28
63	£87,407									£10,495.56	£18,106.53	£423.36	£121,879.45	£11,623.20	£0.00	£464.28	£104,941.48
64	£89,687									£10,946.64	£18,805.41	£439.80	£126,629.85	£12,117.84	£0.00	£482.16	£109,038.00
65	£91,997									£11,307.72	£19,364.87	£452.88	£130,432.47	£12,513.72	£0.00	£496.56	£112,317.28
66	£94,337									£11,668.80	£19,924.32	£465.96	£134,235.08	£12,909.60	£0.00	£510.84	£115,596.44