## University of Edinburgh Salary on-costs as at April 2016

|                             |                    | SBS Pension Scheme     |                            |                          | NEST Pension Scheme    |                           |                          | USS Pension Scheme       |                            |                            | Not in a pension scheme  |                   |                            |
|-----------------------------|--------------------|------------------------|----------------------------|--------------------------|------------------------|---------------------------|--------------------------|--------------------------|----------------------------|----------------------------|--------------------------|-------------------|----------------------------|
|                             |                    |                        |                            |                          |                        |                           |                          |                          |                            |                            |                          | a peneren e       |                            |
| National<br>Spinal<br>Point | Salary             | Employers<br>NI        | Pension<br>Amount<br>20.3% | Total                    | Employers<br>NI        | Pension<br>Amount<br>3.0% | Total                    | Employers<br>NI          | Pension<br>Amount<br>18.0% | Total                      | Employers<br>NI          | Pension<br>Amount | Total                      |
| 1                           | £14,323            | £715.44                | £2,907.57                  | £17,946.01               | £843.96                | £429.69                   | £15,596.65               |                          |                            |                            | £863.76                  | £0.00             | £15,186.76                 |
| 2                           | £14,599            | £750.72                | £2,963.60                  | £18,313.32               | £881.64                | £437.97                   | £15,918.61               |                          |                            |                            | £901.80                  | £0.00             | £15,500.80                 |
| 3                           | £14,953            | £795.84                | £3,035.46                  | £18,784.30               | £930.00                | £448.59                   | £16,331.59               |                          |                            |                            | £950.64                  | £0.00             | £15,903.64                 |
| 4                           | £15,258            | £834.84                | £3,097.37                  | £19,190.21               | £971.64                | £457.74                   | £16,687.38               |                          |                            |                            | £992.76                  | £0.00             | £16,250.76                 |
| 5                           | £15,632            | £882.60                | £3,173.30                  | £19,687.90               | £1,022.76              | £468.96                   | £17,123.72               |                          |                            |                            | £1,044.36                | £0.00             | £16,676.36                 |
| 6<br>7                      | £16,017<br>£16,357 | £931.68<br>£975.12     | £3,251.45<br>£3,320.47     | £20,200.13<br>£20,652.59 | £1,075.32<br>£1,121.88 | £480.51<br>£490.71        | £17,572.83<br>£17,969.59 |                          |                            |                            | £1,097.52<br>£1,144.44   | £0.00<br>£0.00    | £17,114.52<br>£17,501.44   |
| 8                           | £16,776            | £1,028.64              | £3,405.53                  | £21,210.17               | £1,179.12              | £503.28                   | £18,458.40               |                          |                            |                            | £1,202.28                | £0.00             | £17,978.28                 |
| 9                           | £17,210            | £1,083.96              | £3,493.63                  | £21,787.59               | £1,238.40              | £516.30                   | £18,964.70               |                          |                            |                            | £1,262.16                | £0.00             | £18,472.16                 |
| 10                          | £17,703            | £1,146.96              | £3,593.71                  | £22,443.67               | £1,305.72              | £531.09                   | £19,539.81               |                          |                            |                            | £1,330.20                | £0.00             | £19,033.20                 |
| 11                          | £18,212            | £1,211.88              | £3,697.04                  | £23,120.92               | £1,375.20              | £546.36                   | £20,133.56               |                          |                            |                            | £1,400.40                | £0.00             | £19,612.40                 |
| 12                          | £18,734            | £1,278.48              | £3,803.00                  | £23,815.48               | £1,446.60              | £562.02                   | £20,742.62               |                          |                            |                            | £1,472.40                | £0.00             | £20,206.40                 |
| 13<br>14                    | £19,273<br>£19,828 | £1,347.36<br>£1,418.16 | £3,912.42<br>£4,025.08     | £24,532.78<br>£25,271.24 | £1,520.16<br>£1,596.00 | £578.19<br>£594.84        | £21,371.35<br>£22,018.84 |                          |                            |                            | £1,546.80<br>£1,623.36   | £0.00<br>£0.00    | £20,819.80<br>£21,451.36   |
| 14                          | £19,828<br>£20,400 | £1,418.16<br>£1,491.24 | £4,141.20                  | £26,032.44               | £1,596.00<br>£1,674.24 | £594.84<br>£612.00        | £22,018.84<br>£22,686.24 |                          |                            |                            | £1,023.30<br>£1,702.32   | £0.00             | £21,451.30<br>£22,102.32   |
| 16                          | £20,989            | £1,566.36              | £4,260.77                  | £26,816.13               | £1,754.64              | £629.67                   | £23,373.31               |                          |                            |                            | £1,783.56                | £0.00             | £22,772.56                 |
| 17                          | £21,605            | £1,644.96              | £4,385.82                  | £27,635.78               | £1,838.76              | £648.15                   | £24,091.91               |                          |                            |                            | £1,868.64                | £0.00             | £23,473.64                 |
| 18                          | £22,249            | £1,727.16              | £4,516.55                  | £28,492.71               | £1,926.84              | £667.47                   | £24,843.31               |                          |                            |                            | £1,957.44                | £0.00             | £24,206.44                 |
| 19                          | £22,912            | £1,811.88              | £4,651.14                  | £29,375.02               | £2,017.32              | £687.36                   | £25,616.68               |                          |                            |                            | £2,049.00                | £0.00             | £24,961.00                 |
| 20                          | £23,619            | £1,902.12              | £4,794.66                  | £30,315.78               | £2,113.92              | £708.57                   | £26,441.49               |                          |                            |                            | £2,146.56                | £0.00             | £25,765.56                 |
| 21                          | £24,298            | £1,988.76              | £4,932.49                  | £31,219.25               | £2,206.68              | £728.94                   | £27,233.62               |                          |                            |                            | £2,240.28                | £0.00             | £26,538.28                 |
| 22<br>23                    | £25,023<br>£25,769 | £2,081.28<br>£2,176.56 | £5,079.67<br>£5,231.11     | £32,183.95<br>£33,176.67 | £2,305.80<br>£2,407.68 | £750.69<br>£773.07        | £28,079.49<br>£28,949.75 |                          |                            |                            | £2,340.36<br>£2,443.20   | £0.00<br>£0.00    | £27,363.36<br>£28,212.20   |
| 24                          | £26,537            | £2,274.60              | £5,387.01                  | £34,198.61               | £2,512.56              | £796.11                   | £29,845.67               | £2,256.24                | £4,776.66                  | £33,569.90                 | £2,549.28                | £0.00             | £29,086.28                 |
| 25                          | £27,328            | £2,375.52              | £5,547.58                  | £35,251.10               | £2,620.68              | £819.84                   | £30,768.52               | £2,356.68                | £4,919.04                  | £34,603.72                 | £2,658.36                | £0.00             | £29,986.36                 |
| 26                          | £28,143            |                        | ,                          |                          |                        |                           |                          | £2,460.12                | £5,065.74                  | £35,668.86                 | £2,770.92                | £0.00             | £30,913.92                 |
| 27                          | £28,982            |                        |                            |                          |                        |                           |                          | £2,566.68                | £5,216.76                  | £36,765.44                 | £2,886.60                | £0.00             | £31,868.60                 |
| 28                          | £29,847            |                        |                            |                          |                        |                           |                          | £2,676.48                | £5,372.46                  | £37,895.94                 | £3,006.00                | £0.00             | £32,853.00                 |
| 29                          | £30,738            |                        |                            |                          |                        |                           |                          | £2,789.64                | £5,532.84                  | £39,060.48                 | £3,129.00                | £0.00             | £33,867.00                 |
| 30<br>31                    | £31,656            |                        |                            |                          |                        |                           |                          | £2,906.16<br>£3,026.04   | £5,698.08                  | £40,260.24                 | £3,255.72<br>£3,385.92   | £0.00<br>£0.00    | £34,911.72                 |
| 31                          | £32,600<br>£33,574 |                        |                            |                          |                        |                           |                          | £3,026.04<br>£3,149.64   | £5,868.00<br>£6,043.32     | £41,494.04<br>£42,766.96   | £3,385.92<br>£3,520.32   | £0.00             | £35,985.92<br>£37,094.32   |
| 33                          | £34,576            |                        |                            |                          |                        |                           |                          | £3,276.96                | £6,223.68                  | £44,076.64                 | £3,658.68                | £0.00             | £38,234.68                 |
| 34                          | £35,609            |                        |                            |                          |                        |                           |                          | £3,408.00                | £6,409.62                  | £45,426.62                 | £3,801.12                | £0.00             | £39,410.12                 |
| 35                          | £36,672            |                        |                            |                          |                        |                           |                          | £3,543.00                | £6,600.96                  | £46,815.96                 | £3,947.88                | £0.00             | £40,619.88                 |
| 36                          | £37,768            |                        |                            |                          |                        |                           |                          | £3,682.20                | £6,798.24                  | £48,248.44                 | £4,099.08                | £0.00             | £41,867.08                 |
| 37                          | £38,896            |                        |                            |                          |                        |                           |                          | £3,825.36                | £7,001.28                  | £49,722.64                 | £4,254.84                | £0.00             | £43,150.84                 |
| 38<br>39                    | £40,082<br>£41,255 |                        |                            |                          |                        |                           |                          | £3,975.96<br>£4,124.88   | £7,214.76<br>£7,425.90     | £51,272.72                 | £4,418.40<br>£4,580.28   | £0.00<br>£0.00    | £44,500.40                 |
| 40                          | £42,488            |                        |                            |                          |                        |                           |                          | £4,281.36                | £7,647.84                  | £52,805.78<br>£54,417.20   | £4,750.44                | £0.00             | £45,835.28<br>£47,238.44   |
| 40                          | £43,758            |                        |                            |                          |                        |                           |                          | £4,442.64                | £7,876.44                  | £56,077.08                 | £4,925.76                | £0.00             | £48,683.76                 |
| 42                          | £45,066            |                        |                            |                          |                        |                           |                          | £4,608.72                |                            | £57,786.60                 | £5,106.24                | £0.00             | £50,172.24                 |
| 43                          | £46,414            |                        |                            |                          |                        |                           |                          | £4,779.84                | £8,354.52                  | £59,548.36                 | £5,292.24                | £0.00             | £51,706.24                 |
| 44                          | £47,801            |                        |                            |                          |                        |                           |                          | £4,956.00                | £8,604.18                  | £61,361.18                 | £5,483.64                | £0.00             | £53,284.64                 |
| 45                          | £49,230            |                        |                            |                          |                        |                           |                          | £5,137.32                | £8,861.40                  | £63,228.72                 | £5,680.92                | £0.00             | £54,910.92                 |
| 46<br>47                    | £50,702<br>£52,219 |                        |                            |                          |                        |                           |                          | £5,324.28<br>£5,516.88   | £9,126.36<br>£9,399.42     | £65,152.64<br>£67,135.30   | £5,883.96<br>£6,093.36   | £0.00<br>£0.00    | £56,585.96<br>£58,312.36   |
| 47                          | £52,219<br>£53,781 |                        |                            |                          |                        |                           |                          | £5,516.88<br>£5,715.12   | £9,399.42<br>£9,680.58     | £69,176.70                 | £6,308.88                | £0.00             | £58,312.36<br>£60,089.88   |
| 49                          | £55,389            |                        |                            |                          |                        |                           |                          | £5,919.00                | £9,970.02                  | £71,278.02                 | £6,530.40                | £0.00             | £61,919.40                 |
| 50                          | £57,047            |                        |                            |                          |                        |                           |                          | £6,129.84                | £10,268.46                 |                            | £6,759.60                | £0.00             | £63,806.60                 |
| 51                          | £58,754            |                        |                            |                          |                        |                           |                          | £6,346.56                | £10,575.72                 |                            | £6,995.16                | £0.00             | £65,749.16                 |
| 52                          | £60,499            |                        |                            |                          |                        |                           |                          | £6,568.08                | £10,889.82                 |                            | £7,236.00                | £0.00             | £67,735.00                 |
| 53                          | £62,463            |                        |                            |                          |                        |                           |                          | £6,817.44                | £11,243.34                 | £80,523.78                 | £7,507.08                | £0.00             | £69,970.08                 |
| 54                          | £64,421            |                        |                            |                          |                        |                           |                          | £7,066.08                | £11,595.78                 |                            | £7,777.20                | £0.00             | £72,198.20                 |
| 55<br>56                    | £66,511<br>£68,597 |                        |                            |                          |                        |                           |                          | £7,331.40<br>£7,596.24   | £11,971.98<br>£12,347.46   | ,                          | £8,065.68<br>£8,353.56   | £0.00<br>£0.00    | £74,576.68<br>£76,950.56   |
| 57                          | £70,824            |                        |                            |                          |                        |                           |                          | £7,878.96                | £12,748.32                 |                            | £8,660.88                | £0.00             | £79,484.88                 |
| 58                          | £73,048            |                        |                            |                          |                        |                           |                          | £8,161.32                | £13,148.64                 |                            | £8,967.72                | £0.00             | £82,015.72                 |
| 59                          | £75,601            |                        |                            |                          |                        |                           |                          | £8,485.44                | £13,608.18                 |                            | £9,320.04                | £0.00             | £84,921.04                 |
| 60                          | £78,151            |                        |                            |                          |                        |                           |                          | £8,809.20                | -                          | £101,027.38                | £9,672.00                | £0.00             | £87,823.00                 |
| 61                          | £80,880            |                        |                            |                          |                        |                           |                          | £9,155.64                |                            | £104,594.04                | £10,048.56               | £0.00             | £90,928.56                 |
| 62                          | £83,132            |                        |                            |                          |                        |                           |                          | £9,441.60                |                            | £107,537.36                | £10,359.36               | £0.00             | £93,491.36                 |
| 63<br>64                    | £86,972<br>£90,329 |                        |                            |                          |                        |                           |                          | £9,929.16<br>£10,355.28  |                            | £112,556.12<br>£116,943.50 | £10,889.28<br>£11,352.48 | £0.00<br>£0.00    | £97,861.28<br>£101,681.48  |
| 65                          | £90,329<br>£93,016 |                        |                            |                          |                        |                           |                          | £10,555.28<br>£10,696.44 | -                          | £110,943.30<br>£120,455.32 | £11,352.48<br>£11,723.40 | £0.00             | £101,681.48<br>£104,739.40 |
| 66                          | £95,704            |                        |                            |                          |                        |                           |                          |                          | £17,226.72                 |                            | £12,094.32               | £0.00             | £107,798.32                |
|                             | ,                  |                        |                            |                          |                        |                           |                          | ,00/.72                  | ,0.,2                      | ,500.74                    | ,555E                    |                   | ,:30.0E                    |