

THE BELOW DETAILS THE PAY OFFER MADE BY UNIVERSITY AND COLLEGE EMPLOYER'S ASSOCIATION ON 30 APRIL 2019 WHICH IS CURRENTLY BEING CONSIDERED BY THE HEI TRADE UNIONS (EIS, GMB, UCU, UNISON AND UNITE)

National Spinal Point	Full-Time Salary from 1st November 2018	PROPOSED Full-Time Salary from 1st August 2019	% uplift
2	£15,842	to be removed	
3	£16,146	£16,763	3.65%
4	£16,460	£17,046	3.56%
5	£16,766	£17,361	3.55%
6	£17,079	£17,682	3.53%
7	£17,408	£18,009	3.45%
8	£17,751	£18,342	3.33%
9	£18,189	£18,709	2.86%
10	£18,688	£19,133	2.38%
11	£19,202	£19,612	2.14%
12	£19,730	£20,130	2.03%
13	£20,275	£20,675	1.97%
14	£20,836	£21,236	1.92%
15	£21,414	£21,814	1.87%
16	£22,017	£22,417	1.82%
17	£22,659	£23,067	1.80%
18	£23,334	£23,754	1.80%
19	£24,029	£24,462	1.80%
20	£24,771	£25,217	1.80%
21	£25,482	£25,941	1.80%
22	£26,243	£26,715	1.80%
23	£27,025	£27,511	1.80%
24	£27,830	£28,331	1.80%
25	£28,660	£29,176	1.80%
26	£29,515	£30,046	1.80%
27	£30,395	£30,942	1.80%
28	£31,302	£31,865	1.80%
29	£32,236	£32,816	1.80%
30	£33,199	£33,797	1.80%
31	£34,189	£34,804	1.80%
32	£35,211	£35,845	1.80%
33	£36,261	£36,914	1.80%
34	£37,345	£38,017	1.80%
35	£38,460	£39,152	1.80%
36	£39,609	£40,322	1.80%
37	£40,792	£41,526	1.80%
38	£42,036	£42,793	1.80%
39	£43,267	£44,046	1.80%
40	£44,559	£45,361	1.80%
41	£45,892	£46,718	1.80%
42	£47,263	£48,114	1.80%
43	£48,677	£49,553	1.80%
44	£50,132	£51,034	1.80%
45	£51,630	£52,559	1.80%
46	£53,174	£54,131	1.80%
47	£54,765	£55,751	1.80%
48	£56,403	£57,418	1.80%
49	£58,089	£59,135	1.80%

University of Edinburgh Grade Structure	
Normal Grade Point	Normal Grade Point
Contribution Point	Contribution Point
These spine points are not in use	
UE01	
UE01	UE02
	UE02
UE03	
UE03	UE04
	UE04
UE05	
UE05	UE06
	UE06
UE07	
UE07	UE08
	UE08
UE09	

50	£59,828	£60,905	1.80%
51	£61,618	£62,727	1.80%
52	£63,448	£64,590	1.80%
53	£65,510	£66,689	1.80%
54	£67,561	£68,777	1.80%
55	£69,753	£71,009	1.80%
56	£71,942	£73,237	1.80%
57	£74,276	£75,613	1.80%
58	£76,609	£77,988	1.80%
59	£79,286	£80,713	1.80%
60	£81,960	£83,435	1.80%
61	£84,822	£86,349	1.80%
62	£87,186	£88,755	1.80%
63	£91,212	£92,854	1.80%
64	£94,733	£96,438	1.80%
65	£97,551	£99,307	1.80%
66	£100,369	£102,176	1.80%

UE09	UE10
	UE10

