



Accessibility Policy

Purpose	<p>The purpose of this policy is:</p> <ul style="list-style-type: none">• To set out a framework of how accessibility will be monitored, maintained and improved across the University estate through development, refurbishment and maintenance activities,• To provide greater awareness amongst building users and visitors about the accessibility of the estate and facilities available in our buildings
Overview	<p>The University Estate comprises a large and diverse portfolio where the building stock varies in age, construction, quality and use. Physical access can be restricted due to the surrounding city topography and the character of our historic estate which can limit the potential to adapt our listed premises due to the requirement to obtain Listed Building Consent, however this policy aims to detail how the University and will ensure that maximum accessibility is a primary consideration within all its work.</p> <p>To meet the objectives of this policy, the University will ensure that effective systems and procedures are in place to deal with the overall aim of improving the accessibility of the estate. This will also enable effective reporting on the improvements made, prioritisation of investment and resources, appropriate consultation and engagement is carried out, and improved communication with students, staff and the general public for accessing our estate.</p>
Scope	<p>This policy is applicable to Staff, Students, Contractors, Additional Persons/Visitors and members of the general public. This policy applies to all buildings on the University estate where a service is provided.</p>
The Policy	<p>Policy statements follow:</p> <ul style="list-style-type: none">• As a minimum, any new building developments will be conducted in accordance with BS8300.• All new builds will have one main entrance accessible to all.• All new builds will (where appropriate) provide accessible toilet provision and, induction loops at receptions and in meeting rooms for 15 or more people, and a fire evacuation lift.• Where planning legislation requires, all new and existing buildings will include a proportionate allocation of disabled parking spaces.



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	<ul style="list-style-type: none"> • Where technically feasible and where planning legislation allows, all refurbishments will have one main entrance accessible to all. • All building developments will have access and egress requirements considered from the start through consultation with stakeholders, including disability representatives and through accessibility audits. Each building development will have a brief written summary of how the needs of disabled users of the building will be addressed. • Estates will work closely with other stakeholders within the University to ensure accessibility is addressed in a holistic fashion, specifically collaboration with the Fire Safety Department on the creation of a policy and procedure for disabled fire evacuation across the estate. A disabled fire evacuation procedure will be agreed between schools and departments residing in individual buildings and the Fire Safety Department. • Consideration will be given on how the effects of any project and maintenance work will impact on accessibility provision and what interim provisions will need to be put in place to minimise disruption and impacts on accessibility.
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Date approved	22 March 2017
Approving authority	Estates Committee
Consultation undertaken	Y
Impact assessment	
Date of commencement	
Amendment dates	
Date for next review	March 2019.
Section responsible for policy maintenance & review	Estates Department
Related Policies, Procedures Guidelines & Regulations	Equality and Diversity Strategy and Action Plan, Equality Act 2010, The Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012
Policies superseded by this Policy	NA