

## Appendix 1

### Grade allocations used in 2008/09 EDMARC report

This appendix show details of grade allocation, against nearest equivalent salary, for staff not on the <sup>1</sup>UoE grading structure:

Staff type		Grades & Equivalents
Academic Research	Professorial Equivalent	UE10, ARW3,[depending on salary] ARC Various [depending on salary]
	Research Grade 9	UE09, AMN3, ARC [depending on salary] ARW1, *ARW3 [depending on salary]
	Research Grade 8	UE08, AM2
	Research Grade 7	UE07
	Research Associated Grade 6 & 7	UE06 & 7
Academic Teaching	Professorial Equivalent	UE10, ACN4, ACT4, AMT4
	Teaching Grade 9	UE09, ACN3, ACT3, AMT3
	Teaching Grade 8	UE08, AC2
	Teaching Grade 7	UE07
	Teaching Associated Grade 6 & 7	UE06 & 7
Professional Support Staff grades UE06 to UE10	UE10	UE10
	UE09	UE09
	UE08	UE08, TH3, MC3
	UE07	UE07, MC1, MH50, MH60, MH70
	UE06	UE06, TH2, MC2, MH30, MH40, MP3,
Professional Support Staff grades UE01 to UE05	UE05	UE05, MB2, MCA, ME1, MH20, MP2 TH1
	UE04	UE04, MH10, MP1
	UE03	UE03, MA1, MA3, MB1
	UE02	UE02
	UE01	UE01

<sup>1</sup> The coverage of the UoE structure is explained further in: Scope of the Reward Modernisation Project in the University of Edinburgh - Staff Groups Covered - which can be accessed at: [www.humanresources.ed.ac.uk/paymodernisation/Scope\\_Reward\\_Project.htm](http://www.humanresources.ed.ac.uk/paymodernisation/Scope_Reward_Project.htm)